

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: TOWNSHIP OF MEDFORD, NEW JERSEY County: Burlington  
 Employee Organization: DEPARTMENT OF MUNICIPAL UTILITIES WATER AND SEWER EMPLOYEES Employees in Unit: 7  
 Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term 1/1/2013 12/31/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$280,073	\$280,773
Item 2 ..... Increment		
Item 3 ..... Longevity		
Item 4 ..... On-Call	\$18,200	\$18,200
Item 5 ..... Uniforms	\$2,100	\$2,100
Item 6 ..... Meals	\$228	\$0
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$300,601 (Total)	\$301,073 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$300,601

Effective Date (m/d/yyyy)	1/1/2013	7/1/2014	7/1/2015
Percent Increase .....	0%	1.75%	2%
Total cost of increase ..	\$472	\$4,914	\$6,120
Total base salary (successor agreement) .....	\$301,073	\$305,987	\$312,107

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.25  
 Dollar Impact (average per year over term of agreement) \$3,802.00

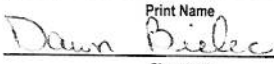
**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	\$119,946	\$121,900
Employee Contributions .....		\$4,212
Prescription .....		
Dental .....	\$5,671	\$5,671
Vision .....		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Dawn Bielec Title: HR Coordinator  
  
 Signature Date: 6/17/2013