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MONTVILLE BOARD OF EDUCATION  
626 MAIN ROAD  
TOWACO, N. J. 07082

THIS BOOK DOES  
NOT CIRCULATE

1972-1973

THIS AGREEMENT, made this 21st day of August, 1972,  
and between:

THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTVILLE,  
COUNTY OF MORRIS AND STATE OF NEW JERSEY, a public  
corporation of the State of New Jersey, with its  
principal office located at 626B Main Road, Towaco,  
New Jersey

hereinafter called the "Board",

and

MONTVILLE TOWNSHIP EDUCATIONAL SECRETARIES' ASSOCIATION,  
a public employee association of the State of New Jersey

hereinafter called the "Secretaries",

WITNESSETH:

WHEREAS, the Board and the Secretaries have negotiated in an  
effort to reach agreement as to the terms of employment for clerical  
employees within the school system for the school year 1972-1973:

NOW, THEREFORE, it is agreed by and between the parties hereto  
as follows:

1. The Board recognizes the Secretaries as the majority representative as defined by Chapter 303 of the Laws of 1968 for clerical employees employed by the Board. Attached hereto as Schedule A is a certified list of those clerical employees who are presently members of the Secretaries.
2. Subject to the recommendation of the School Superintendent or Secretary to the Board and approval by the Board, the individual contract of each clerical employee employed by the Board during the 1972-1973 school year shall provide for compensation in accordance with the hourly rates attached hereto in Schedule A.
3. The Grievance Procedure, negotiated by and between the parties hereto, and attached hereto as Schedule B is incorporated herein by reference, and shall constitute the procedure to be followed in connection