

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: City of Newark County: Essex
 Employee Organization: Building Trades Bargaining Committee Employees in Unit: 60
 Base Year Contract Term: 1/1/2008 12/31/2008 New Contract Term: 1/1/2009 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$3,022,571	\$3,022,571
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$97,193	\$111,351
Item 4 <u>Clothing Allowance</u>	\$55,000	\$55,000
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$3,175,264</u> (Total)	<u>\$3,189,422</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$3,175,264</u>					
Effective Date (m/d/yyyy)	<u>1/1/2009</u>	<u>1/1/2010</u>	<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>
Percent Increase	0	0	0	0	2%	2%
Total cost of increase	\$0	\$0	\$0	\$0	\$372,981	\$400,414
Total base salary (successor agreement)	<u>\$3,189,422</u>	<u>\$3,203,717</u>	<u>\$3,216,988</u>	<u>\$3,289,379</u>	<u>\$3,299,744</u>	<u>\$3,377,715</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0.67
 Dollar Impact (average per year over term of agreement) \$128,899.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan		\$48,504,566			
Employee Contributions		\$0			
Prescription		\$18,622,479			
Dental		\$3,073,484			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Darlene Tate Title: Budget Officer
 Signature:  Date: 3/15/2013

Name	Empl ID	Title	Job Code	Acct Code	Union Code	Std Hours	Hrly Rr	Full/Part	Ungv%	APL Base Sal	APL Longevy	APL Annual Sal
Antunes, Fernando	104210	Painter	2589	111101110	BU005	35	23.42 F		4	42,788.47	1,711.54	44,500.01
Nolau, Jais	103222	Sign Maker 3	3588	110800801	BU005	35	29.07 F		6	53,119.91	3,187.19	56,307.10
Burgos, Jose M.	101850	Compressor Oper	1327	111101107	BU005	40	23.32 F		8	48,703.01	3,896.24	52,599.25
Carter Jr, Osborne C	100955	Asphalt Baker	291	111101107	BU005	40	18.75 F		10	39,150.00	3,915.00	43,065.00
Gamble, Anthony G	100900	Traffic Signal	4192	111101107	BU005	35	30.85 F		10	56,371.11	7,891.96	64,263.07
Hill, Charles E.	102432	Compressor Oper	1327	111101107	BU005	40	23.32 F		6	48,703.01	2,922.18	51,625.19
Marinez, Michael	101343	Compressor Oper	1327	111101107	BU005	40	21.88 F		10	45,704.66	4,570.47	50,275.13
McMullen, James	102003	Sign Maker 3	3588	111101107	BU005	35	30.74 F		8	56,171.53	4,493.72	60,665.25
Nieves, Devlin	301854	Traffic Signal	4192	111101107	BU005	35	25.49 F		0	46,579.19	-	46,579.19
Rivera, Miguel A.	101602	Traffic Signal	4192	111101107	BU005	35	30.85 F		8	56,371.11	4,509.69	60,880.80
Thomas, Leroy	102063	Compressor Oper	1327	111101107	BU005	40	20.45 F		8	42,706.30	3,416.50	46,122.80
Wilkins, Anthony R.	102866	Sign Maker 4	6514	111101107	BU005	40	29.38 F		6	61,363.11	3,681.79	65,044.90
Baskerville, Phillip C.	105058	Boiler Oper	880	111101110	BU005	40	21.27 F		0	44,429.85	1,777.19	46,207.04
Bembry, Franklin J.	104205	Stationary Engi	3766	111101110	BU005	40	24.04 F		4	50,213.62	2,008.54	52,222.16
Bilal, Nasir	105056	Boiler Oper	880	111101110	BU005	40	21.27 F		0	44,429.85	1,777.19	46,207.04
Carson, James	300067	Refrig Engineer	7039	111101110	BU005	35	25.49 F		0	51,065.46	-	51,065.46
Cocroft, Ronald A.	105370	Mason	2420	111101110	BU005	35	25.49 F		0	46,579.19	-	46,579.19
Cunningham, Richard	105793	Mason	2420	111101110	BU005	35	25.49 F		6	46,579.19	-	46,579.19
Everett, Anthony T	100715	Stationary Engi	3766	111101110	BU005	40	30.85 F		14	64,420.91	9,018.93	73,439.84
Fernandini, Luis A	102428	Plumber	2693	111101110	BU005	40	28.61 F		6	59,745.22	3,584.71	63,329.93
Goodby, Shay A	102145	Stationary/Mason	5071	111101110	BU005	35	30.85 F		8	56,371.11	4,509.69	60,880.80
Gordon, Armond R.	102688	Chief Stationar	1215	111101110	BU005	40	35.88 F		6	73,881.78	4,432.91	78,314.69
Harden, Richard	101455	Carpenter	970	111101110	BU005	35	30.85 F		8	56,371.11	5,637.11	62,008.22
Moore, Jimmie L.	101615	Spy Painter	6722	111101110	BU005	35	30.22 F		8	55,227.59	4,418.21	59,645.80
Morris, Jarrod	305716	Boiler Oper	880	111101110	BU005	40	21.27 F		0	44,429.85	-	44,429.85
Moschen, Deicles	102988	Electrician	1706	111101110	BU005	35	30.85 F		6	56,371.11	3,382.27	59,753.38
Peterson, Maurice	104256	Refrig Engineer	7039	111101110	BU005	40	24.45 F		4	51,065.46	2,042.62	53,108.08
Rannaraine, Boodhan	302029	Electrician	1706	111101110	BU005	35	25.49 F		0	46,579.19	-	46,579.19
Reece Jr., Kenneth	302749	Boiler Oper	880	111101110	BU005	40	21.27 F		0	44,429.85	-	44,429.85
Rhett, All T.	103929	Carpenter	970	111101110	BU005	35	28.17 F		4	51,475.14	2,059.01	53,534.15
Robinson, Robert	102228	Carpenter/Mason	5071	111101110	BU005	35	30.85 F		6	56,371.11	4,509.69	60,880.80
Sanders, Richard Earl	101345	Spy Carpenter	6600	111101110	BU005	35	31.89 F		10	58,278.87	5,827.89	64,106.76
Smith, Kevin	103959	Boiler Oper	880	111101110	BU005	40	21.27 F		4	44,429.85	1,777.19	46,207.04
Soanes, Ian F.	305559	Painter	2589	111101110	BU005	35	23.42 F		0	42,788.46	-	42,788.46
Soto, Irving M.	103446	Boiler Oper	880	111101110	BU005	40	22.02 F		4	45,991.67	2,759.50	48,751.17
Stamps, Jozef L	102431	Electrician	1706	111101110	BU005	35	30.85 F		6	56,371.11	3,382.27	59,753.38
Thomas, Khalif	305717	Boiler Oper	880	111101110	BU005	40	21.27 F		0	44,429.85	-	44,429.85
Tucker, Derrick Howard	102148	SUPERVISING MAS	6874	111101110	BU005	35	30.94 F		8	56,543.71	4,379.13	60,922.84
Tuddles, Philip D	102998	Stationary Engi	3766	111101110	BU005	40	26.31 F		6	54,949.37	3,296.96	58,246.33
Williams, Granville G.	305719	Spy Plumber	7328	111101110	BU005	40	26.37 F		0	55,068.87	-	55,068.87

Name	Empl ID	Title	Job Code	Acct Code	Union Code	Std Hours	Hly Rt	Full/Part	Lngv%	APL Base Sal	APL Longevity	APL Annual Sal
Arcoho Carlos E.	103433	Equip Oper	1746	111601604	BU005	40	22.26	F	4	46,490.27	2,789.42	49,279.69
Brown Gary H	104000	Equip Oper	1746	111601604	BU005	40	21.42	F	4	44,745.72	1,789.83	46,535.55
Freeman Dwayne R	101785	Equip Oper	1746	111601604	BU005	40	22.26	F	8	46,490.27	3,719.22	50,209.49
Garrett Kenneth N	103859	Equip Oper	1746	111601604	BU005	40	21.42	F	4	44,745.72	1,789.83	46,535.55
Gordon David E	100979	Equip Oper	1746	111601604	BU005	40	22.26	F	10	46,490.27	4,649.03	51,139.30
Green Delva Jr.	102421	Equip Oper	1746	111601604	BU005	40	21.42	F	6	44,745.72	2,684.74	47,430.46
Jones Lucious Lee	103975	Equip Oper	1746	111601604	BU005	40	21.42	F	4	44,745.72	1,789.83	46,535.55
Shakur Amari	105004	Spr Equip Oper	6664	111601604	BU005	40	26.31	F	0	54,955.22	-	54,955.22
Cureton Derrick A.	101611	Equip Oper	1746	111601607	BU005	40	26.44	F	0	55,212.96	4,417.04	59,630.00
Smith Craig E.	104552	Equip Oper	1746	111601607	BU005	40	21.42	F	4	44,745.72	1,789.83	46,535.55
Black Lamar	103704	Equip Oper	1746	377507502	BU005	40	21.42	F	4	44,745.72	1,789.83	46,535.55
Clark Al Tank A	104020	Equip Oper	1746	377507502	BU005	40	21.42	F	4	44,745.72	1,789.83	46,535.55
Etwaron Bhoopaul	303504	Water System Di	5215	377507502	BU005	40	26.19	F	0	54,696.07	-	54,696.07
Feliciano Angel	103734	Plumber	2693	377507502	BU005	40	23.49	F	4	49,054.01	1,962.16	51,016.17
Garcia Jose F.	105358	Plumber	2693	377507502	BU005	40	23.49	F	0	49,054.01	-	49,054.01
Gonzalez Luis	103854	Plumber	2693	377507502	BU005	40	23.49	F	4	49,054.01	1,962.16	51,016.17
Harvey James	101700	Water System Di	5215	377507502	BU005	40	26.19	F	8	54,696.06	4,375.69	59,071.75
Hill Clifford A	104191	Equip Oper	1746	377507502	BU005	40	21.42	F	4	44,745.72	1,789.83	46,535.55
Murray Dillard	101931	Equip Oper	1746	377507502	BU005	40	26.44	F	8	55,212.95	4,417.04	59,629.99
Medina Luis H.	103070	Mason	2420	388008003	BU005	35	25.49	F	6	46,579.18	2,794.75	49,373.93