

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: New Providence Board of Education County: Union
 Employee Organization: New Providence Education Association- Secretarial Unit Employees in Unit: 17
 Base Year Contract Term: 7/1/2008 6/30/2012 New Contract Term: 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$789,513</u>	<u>\$806,878</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$1,075</u>	<u>\$1,075</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$790,588</u>	<u>\$807,953</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$790,588

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>2/1/2014</u>	<u>7/1/2014</u>
Percent Increase	<u>2.2%</u>	<u>0%</u>	<u>3.8%</u>	<u>0%</u>
Total cost of increase	<u>\$17,365</u>	<u>\$0</u>	<u>\$30,678</u>	<u>\$0</u>
Total base salary (successor agreement)	<u>\$806,878</u>	<u>\$806,878</u>	<u>\$837,556</u>	<u>\$837,556</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$16,014.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$270,777</u>	<u>\$270,777</u>
Employee Contributions	<u>\$0</u>	<u>\$11,729</u>
Prescription	<u>\$0</u>	<u>\$0</u>
Dental	<u>\$14,914</u>	<u>\$14,914</u>
Vision	<u>\$0</u>	<u>\$0</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

James T. Costa
 Print Name
James T. Costa
 Signature

Title:

SRA/Prod Sec

Date:

9/11/12