

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Mount Olive Township Board of Education County: Morris  
 Employee Organization: Education Association of Mount Olive (EAMO) Employees in Unit: 670

Base Year Contract Term: 7/1/2008 to 6/30/2011 New Contract Term: 7/1/2011 to 6/30/2014

Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$34,536,102	\$35,191,288
Item 2 ..... Increment	\$557,460	\$561,829
Item 3 ..... Longevity	\$219,200	\$219,200
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet		
	Additional Items	
<b>Section III: Totals</b> - Sum of costs in each column	\$35,312,762	\$35,971,777
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

Total Base Year(previous agreement) \$35,312,762

**NEW AGREEMENT ANALYSIS**

Effective Date (m/d/yyyy)	<u>7/1/2011</u>	<u>7/1/2012</u>	<u>7/1/2013</u>
Percent Increase .....	<u>1.9%</u>	<u>2.0%</u>	<u>2.0%</u>
Total cost of increase ..	<u>\$656,186</u>	<u>\$705,318</u>	<u>\$716,396</u>
Total base salary (successor agreement) .....	<u>\$35,192,288</u>	<u>\$35,897,606</u>	<u>\$36,614,002</u>

**Section V: Impact of Settlement** - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.90  
 Dollar Impact (average per year over term of agreement) \$692,633.00

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	<u>\$10,770,030</u>	<u>\$11,459,312</u>
Employee Contributions .....	<u>489,187</u>	<u>936,435</u>
Prescription .....		
Dental .....		
Vision .....		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Margaret Conroy Title: Business Administrator  
 Signature: Margaret Conroy Date: 7/8/2013