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JCT 1989

RUTGERS UNIVERSITY

AGREEMENT

BETWEEN
Ridgefield Borough
BOARD OF EDUCATION

OF THE

BOROUGH OF RIDGEFIELD

AND

RIDGEFIELD TEACHERS' ASSOCIATION

X JULY 1, 1987 - JUNE 30, 1990

Article 20

SABBATICAL LEAVE

1988-1989

SALARY

The compensation for the teacher on a full year of sabbatical leave shall be one-half ($\frac{1}{2}$) of the salary he/she would receive if on active status for the year in which the leave is effective. Teachers on summer sabbaticals will be paid \$1,603.00 at the beginning of the summer session.

Schedule B

SALARIES OF SPECIAL SERVICES PERSONNEL

Guidance Counselors shall be placed on a 10-month Teacher Contract and shall be required to work one week before and one week after the regular teachers work year. Compensation for such time beyond the teachers regular work year shall be at the Counselor's per diem rate.

Members of the Child Study Team employed prior to June 30, 1978 and teachers of educable classes employed prior to June 30, 1978, shall receive \$891.00 differential above their appropriate step on the Teacher's Salary Guide.

It is expressly agreed that any different staff members assigned to the Child Study Team or Special Education classes not employed in those positions prior to June 30, 1978 shall not receive any differentials and shall only receive the salary according to Schedule "A".

Degree and certified teaching nurses shall be placed on their appropriate step of the Teacher's Salary Guide.

Schedule C

SUBSTITUTE'S PAY

	<u>1988-1989</u>
A. High School and Upper Elementary Teachers who are assigned an extra period as substitutes	\$14.29
B. Teachers in self-contained classrooms who are assigned to cover their class when special teachers are absent	\$14.29
C. In the event Kindergarten teachers cannot be granted 180 minutes per week preparation time	
1. (30 minutes preparation time)	\$13.45
2. (no time granted)	\$20.60

Schedule D

EXTRA SERVICE CONTRACTS 1988 - 1989

<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
Director of Athletics	\$4,327	\$4,588	\$4,850
Athletic Trainer	2,522	2,522	2,715
Varsity Baseball/Softball	2,436	2,891	3,123
Assistant Baseball/Softball	1,570	1,892	2,029
Varsity Basketball	2,436	2,891	3,123
Assistant Basketball	1,570	1,892	2,029
Varsity Football	2,677	3,106	3,357
Assistant Football	1,814	2,015	2,177
Tennis	1,711	1,859	2,005
Assistant Tennis	1,128	1,246	1,366
Cross Country	1,907	2,072	2,238
Varsity Track	2,073	2,543	2,770
Assistant Track	1,404	1,550	1,674
Varsity Wrestling	2,436	2,891	3,123
Assistant Wrestling	1,570	1,892	2,029
Volleyball	1,814	2,173	2,388
Assistant Volleyball	1,793	1,911	2,029
Cheerleading	1,074	1,313	1,405
Drama/Senior Play Advisor	1,338	1,462	1,578
Newspaper	1,482	1,577	1,678
Yearbook	1,462	1,578	1,704
Vocal Music	807	1,016	1,097
Treasurer/School Activities	2,073	2,393	2,418
Eighth Grade Advisor	913	983	1,053
Twelfth Grade Advisor	913	983	1,053
Student Council - High School	983	1,093	1,179
Student Council - Elementary	702	782	846
A.V.A. - High School	1,133	1,239	1,337
A.V.A. - Elementary	598	820	883
Department Chairperson	1,017	1,201	1,347
Band	1,495	1,647	1,795
Department Chairpersons K - 12	2,731	2,969	3,206
Computer Specialist	983	1,123	1,264
Summer Weight Coach	550	594	637
Concession Stand	550	594	637
Color Guard Advisor	1,207	1,256	1,306

Schedule E

ADDITIONAL COMPENSATION FOR HOME INSTRUCTION

Hourly Rate

1988 - 1989

\$21.42

Schedule F

STAFF MEMBERS WHO ACCOMPANY STUDENTS ON THE WASHINGTON TRIP

Daily Rate

1988 - 1989

\$69.68

Schedule G

SUMMER COURSE OF STUDY WORK

Hourly Rate

1988 - 1989

\$21.42

RIDGEFIELD TEACHERS SALARY GUIDE

EFFECTIVE 1988 - 1989

<u>STEP</u>	<u>B.A.</u>	<u>B.A.+15</u>	<u>M.A.</u>	<u>M.A.+15</u>	<u>M.A.+30</u>
1	22,682	23,691	24,912	26,237	27,371
2	22,982	24,051	25,417	26,742	27,964
3	23,307	24,372	25,929	27,251	28,564
4	23,687	24,774	26,438	27,706	29,165
5	24,015	25,215	26,910	28,271	29,636
6	24,372	25,655	27,272	28,780	30,106
7	24,791	26,053	27,747	29,246	30,625
8	25,358	26,808	28,356	29,811	31,366
9	25,948	27,518	28,965	30,278	32,195
10	26,520	28,228	29,633	31,171	32,845
11	27,188	28,939	30,516	32,009	33,585
12	28,217	29,605	31,398	32,848	34,323
13	28,967	30,547	32,373	33,681	35,080
14	32,274	32,800	33,414	35,495	37,577
15	35,912	36,476	37,040	38,570	40,100
16	39,550	41,970	44,390	46,293	48,195

1988/1989

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