

New Jersey Public Employment Relations Commission  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Cherry Hill County: Camden

2 Employee Organization: CHEA Number of Employees in Unit: 1192.5

3 Base Year Contract Term: 2020-21 New Contract Term: 2021-2025

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance

5  Contract settled with assistance of mediator

6  Contract settled with assistance of fact-finder

7  Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 89,469,252

10 Longevity Costs in Base Year \$                     

11 Total Salary Base \$ 89,469,252

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/21</u>	<u>7/1/22</u>	<u>7/1/23</u>	<u>7/1/24</u>	
13 Cost of Salary Increments (\$)	<u>2,192,325</u>	<u>2,128,229</u>	<u>2,091,870</u>	<u>2,080,533</u>	
14 Salary Increase Above Increments (\$)	<u>717,602</u>	<u>861,195</u>	<u>1,011,633</u>	<u>1,118,143</u>	
15 Longevity Increase (\$)					
16 Total \$ Increase (sum of lines 13-15)	<u>2,909,927</u>	<u>2,989,424</u>	<u>3,083,503</u>	<u>3,198,676</u>	
17 New Salary Base (\$)	<u>92,379,178</u>	<u>95,368,602</u>	<u>98,452,105</u>	<u>101,650,781</u>	
18 Percentage increase over prior year	<u>3.26</u> %	<u>3.26</u> %	<u>3.26</u> %	<u>3.26</u> %	

\*If contract duration is longer than five years, please add an additional page.

Employer: Cherry Hill

Employee Organization: CHEA

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

\*If contract duration is longer than five years, please add an additional page.

**SECTION VI: Medical Costs**

	Base Year	Year 1
21 Health Plan Cost	\$ 26,875,045	\$ 25,866,297
22 Prescription Plan Cost	\$ 6,944,113	\$ 7,324,263
23 Dental Plan Cost	\$ 1,759,971	\$ 1,883,248
24 Vision Plan Cost	\$ 154,417	\$ 151,996
25 Total Cost of Insurance	\$ 35,733,546	\$ 35,225,804
26 Employee Insurance Contributions	\$ 1,612,266	\$ 1,089,400
27 Employee Contributions as % of Total Insurance Cost	4.51 %	3.09 %

Employer:

Cherry Hill

Employee Organization:

CHEA

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

	Health Benefits w/ver may	May employee Contribution
21-22	6500	9000
22-23	5500	10,000
23-24	5000	11,000
24-25	5000	11,000

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:

Lynn E. Shugars

Position/Title:

BUS Admin

Signature:

Lynn E Shugars

Date:

1/24/23

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

Revised 8/2016

