

~~MEMORANDUM OF AGREEMENT~~  
 BETWEEN  
~~BOROUGH OF MANASQUAN~~, *Borough of*  
 AND  
 MANASQUAN WHITE COLLAR WORKER'S ASSOCIATION

This Memorandum of Agreement is made on this \_\_\_\_\_ day of April, 1989, between the:

BOROUGH OF MANASQUAN (from now on called "Manasquan")

MANASQUAN WHITE COLLAR WORKER'S ASSOCIATION (from now on called the "Association")

1. Manasquan and the Association entered into an Employment Agreement for the employment years 1986, 1987, and 1988 (from now on called the "Prior Employment Agreement"). The parties have successfully negotiated a new employment agreement with an effective commencement date of January 1, 1989 through June 30, 1990. All of the terms and conditions of the Prior Employment Agreement shall remain in full force and effect except as modified in this Memorandum of Agreement.

2. The base salary of Association members shall be increased for the three six month periods covering this agreement as follows:

<u>PERIOD</u>	<u>PERCENTAGE INCREASE OF BASE SALARY</u>
January 1, 1989 through June 30, 1989	0 percent
July 1, 1989 through December 31, 1989	4 percent
January 1, 1990 through June 30, 1990	5 percent

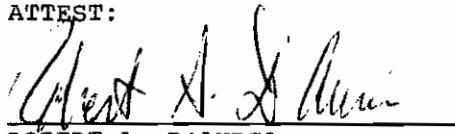
3. Notwithstanding the schedule set forth in paragraph 2 above, the Association shall have the right to reopen salary negotiations for the period covering January 1, 1990 to June 30, 1990.

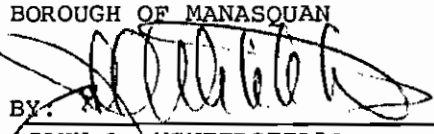
4. The medical benefits of the members of the Association shall be expanded to include a family prescription drug plan selected by Manasquan.


5. Manasquan represents to the Association that execution of this agreement has been approved by the Borough Council.

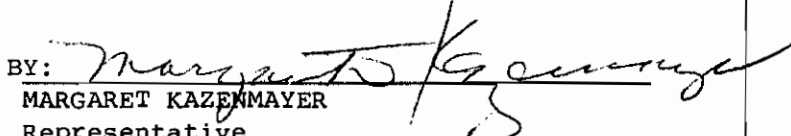
6. The Association represents to Manasquan that execution of this agreement has been approved by a majority vote of the members of the Association.

IN WITNESS WHEREOF, each party has caused its authorized officers to sign the Agreement.

ATTEST:  
  
 ROBERT A. D'AURIA  
 Administrator/Municipal Clerk

BOROUGH OF MANASQUAN  
 BY:   
 JOHN L. WINTERSTELLA  
 Mayor

ATTEST:  
  
 SUE FRAUENHEIM  
 Representative

MANASQUAN WHITE COLLAR WORKER'S ASSOCIATION  
 BY:   
 MARGARET KAZEMAYER  
 Representative

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X January 1, 1989 - June 30, 1990