

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Voorhees Twp. Board of Education County: Camden
 Employee Organization: Voorhees Twp. Administrators' Association Employees in Unit: 12
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,438,524	\$1,438,524
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$18,500	\$18,500
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,457,024 (Total)	\$1,457,024 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) \$1,457,024

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013
Percent Increase	0%	1.25%	1.20%
Total cost of increase ..	\$0	\$18,197	\$17,645
Total base salary (successor agreement)	\$1,457,024	\$1,475,221	\$1,492,866

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.23
 Dollar Impact (average per year over term of agreement) \$11,947.00


Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$153,524	\$153,237
Employee Contributions		\$11,610
Prescription	\$40,983	\$41,450
Dental	\$16,400	\$16,214
Vision	\$2,710	\$2,585

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Frank T. DeBerardinis, Ed.D Title: Assistant Superintendent for Business

 Signature Date: 5/30/2012