Pursuant to Article III, Section 3, of the 1982-1983 Salem County Probation Officers' Collective Agreement Title Sections are added to the Agreement.

Section 4 - Salary

Effective January 1, 1983, the minimum salaries for probation officers shall be as follows:

Senior
Probation LIBRAR Probation
Office Ashirute of Managum Officer
Labor R

\$14,000

Minimum

\$12,750 NOV.15 Sadd

Section 5 - Salary Adjustments

RUTGERS UNIVERSITY

Effective January 1, 1983, each probation officer who is employed with the department at the date of the signing of this Supplement and who has served as an officer for at least 4 months, shall receive 5.75% salary adjustment added to the officer's December 31, 1982 base salary.

Section 6 - Additional Salary Adjustments

- (a) During the period effective July 1, 1983 through June 30, 1984, any adjusted salary increase provided by the County of Salem to the employees of their largest bargaining unit shall be computed on a unit percentage basis and the same percentage salary increase shall be provided to Salem County probation officers and the awarding of the adjustments shall become effective on the same date.
- (b) In the event that the county provides multiple salary increases to employees of its largest bargaining unit during the period covered by this Supplement, then the same procedure identified in Section 6 (a) of this Supplement shall be utilized each time.
- (c) Length of service and other such requirements for the awarding of such adjustments shall be made consistent with those policies established by the county with its largest bargaining unit of employees provided that such policy does not conflict with administrative policy promulgated by the Assignment Judge or his designee, directives of the Chief Justice, Supreme Court of New Jersey or Administrative Director of the Courts.

Article XV - Agreement Duration Amendment

Pursuant to the provisions of Article XV, Section 1, of the 1982-1983 Salem County Probation Officers' Collective Agreement, by mutual concurrence of the parties to this Supplement, all provisions of the 1982-1983 agreement in addition to those addressed by this Supplement shall be extended and remain in full force and effect for a period due to expire June 30, 1984.

Jan. 1,1983 - June 30, 1984

In witness of this Supplement, the parties to it have affixed their signatures this 2/stday of April 1983.

FOR THE DUDGES

Hon. Samuel DeSimone, AJSC

Hon. Norman Telsey, JSC

Hon. George Farrell, AII, JSC

FOR THE ASSOCIATION

John A. Haines

Richard T. Hogan

harry/Lindenmuth

Appendix A

SALEM COUNTY

Zientek Slusser	17,536.77 12,750.00 (No increase)	18,545.13
Todd	13,255.18	14,017.35
Miller	13,255.18	14,017.35
ilurff	13,255.18	14,017.35
Martin	12,750.00	13,483.13
Dyer	13,255.18	14,017.35
Alloway	13,255.18	14,017.55
Ingram	19,728.19	20,862,56
Duffy	13,255.18	14,017.35
Capriotti	16,075.82	17,000.18
Ross	13,918.16	14,718.45
Lindenmuth	13,255.18	14,017.35
Hogan	15,244.10	16,120.64
Haines	19,728.19	20,862.56
Daley	14,581.13	15,419.54

Pursuant to Article III, Section 3, of the 1982-1983 Salem County Probation Officers' Collective Agreement, the following Sections are added to the Agreement.

Section 4 - Salary

Effective January 1, 1983, the minimum salaries for probation officers shall be as follows:

	Probation Officer	Senior Probation Officer
Minimum	\$12,750	\$14,000

Section 5 - Salary Adjustments

Effective January 1, 1983, each probation officer who is employed with the department at the date of the signing of this Supplement and who has served as an officer for at least 4 months, shall receive 5.75% salary adjustment added to the officer's December 31, 1982 base salary.

Section 6 - Additional Salary Adjustments

- (a) During the period effective July 1, 1983 through June 30, 1984, any adjusted salary increase provided by the County of Salem to the employees of their largest bargaining unit shall be computed on a unit percentage basis and the same percentage salary increase shall be provided to Salem County probation officers and the awarding of the adjustments shall become effective on the same date.
- (b) In the event that the county provides multiple salary increases to employees of its largest bargaining unit during the period covered by this Supplement, then the same procedure identified in Section 6 (a) of this Supplement shall be utilized each time.
- (c) Length of service and other such requirements for the awarding of such adjustments shall be made consistent with those policies established by the county with its largest bargaining unit of employees provided that such policy does not conflict with administrative policy promulgated by the Assignment Judge or his designee, directives of the Chief Justice, Supreme Court of New Jersey or Administrative Director of the Courts.

Article XV - Agreement Duration Amendment

Pursuant to the provisions of Article XV, Section 1, of the 1982-1983 Salem County Probation Officers' Collective Agreement, by mutual concurrence of the parties to this Supplement, all provisions of the 1982-1983 agreement in addition to those addressed by this Supplement shall be extended and remain in full force and effect for a period due to expire June 30, 1984.

In witness of this Supplement, the parties to it have affixed their signatures this 2/stday of April 1983.

FOR THE JUDGES

Hon. Samuel DeSimone, AJSC

Hon. Norman Telsey, JSC

Hon. George Farrell, /III, JSC

FOR THE ASSOCIATION

Join A. Haines

Richard T. Hogan

Marry/Lindenmuth

Appendix A

SALEM COUNTY

Slusser	12,750.00 (No increase)	12,750.00
Zientek	17,536.77	18,545.13
Todd	13,255.18	14,017.35
Miller	13,255.18	14,017.35
Hurff	13,255.18	14,017.35
Martin	12,750.00	13,483.13
Dyer	13,255.18	14,017.35
Alloway	13,255.18	14,017.35
Ingram	19,728.19	20,862.56
Duffy	13,255.18	14,017.35
Capriotti	16,075.82	17,000.18
Ross	13,918.16	14,718.45
Lindenmuth	13,255.18	14,017.35
Hogan	15,244.10	16,120.64
Haines	19,728.19	20,862.56
Daley	14,581.13	15,419.54