

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR/NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: County of Bergen County: Bergen
 Employee Organization: LOCAL 108, RWDSU, AFL-CIO B/C Employees in Unit: 64
 Base Year Contract Term: 01/01/08-12/31/11 New Contract Term: 01/01/12-12/31/15

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year-Total Costs (Last Year of Previous agreement)	Column B New Base Year-Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1..... Salary	\$2,528,973	\$2,528,973
Item 2..... Increment		
Item 3..... Longevity	\$51,100	\$51,100
Item 4.....		
Item 5.....		
Item 6.....		
Item 7.....		
Item 8.....		
Item 9.....		
Item 10.....		
Item 11.....		
Item 12.....		
Additional items		

Any additional items list on separate sheet

Section III: Totals -	\$2,580,073	\$2,580,073
Sum of costs in each column		

	NEW AGREEMENT ANALYSIS			
Total Base Year (previous agreement)	\$2,580,073			
Effective Date (m/d/yyyy)	01/01/12	01/01/13	01/01/14	01/01/15
Percent Increase000%	.000%	2.000%	2.000%
Total cost of increase.....	\$0	\$0	\$50,579	\$51,591
Total base salary (successor agreement)	\$2,580,073	\$2,580,073	\$2,630,652	\$2,682,243

Section V: Impact of Settlement - average annual increase over term of agreement	
Percentage Impact (average per year over term of agreement)	1.000%
Dollar impact (average per year over term of agreement)	\$25,542.62

	Base Year	Year 1		
Cost of Health Plan	\$701,126	\$673,638		
Employee Contributions	\$0	\$36,697		
Prescription	\$256,092	\$241,777		
Dental	\$44,897	\$42,451		
Vision	\$0	\$0		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII
 Prepared by: _____ Title: _____
 Signature: _____ Date: _____
 Print Name