

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer:	<u>Mount Laurel</u>	County:	<u>Burlington</u>
2	Employee Organization:	<u>Afscme:AFL-C10 local 3263</u>	Number of Employees in Unit:	<u>36</u>
3	Base Year Contract Term:	<u>January 1, 2012 -December 31, 2015</u>	New Contract Term:	<u>January 1, 2016-December 31, 2018</u>

SECTION II: Type of Contract Settlement (please check only one)

4	<input type="checkbox"/>	Contract settled without neutral assistance
5	<input checked="" type="checkbox"/>	Contract settled with assistance of mediator
6	<input type="checkbox"/>	Contract settled with assistance of fact-finder
7	<input type="checkbox"/>	Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?	
	Yes <input type="checkbox"/>	No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ <u>1538058.84</u>
10	Longevity Costs in Base Year	\$ <u>61617.16</u>
11	Total Salary Base	\$ <u>1599676.00</u>

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>		
13 Cost of Salary Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
14 Salary Increase Above Increments (\$)	<u>30393.84</u>	<u>30971.33</u>	<u>31559.78</u>		
15 Longevity Increase (\$)	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>30393.84</u>	<u>30971.33</u>	<u>31559.78</u>		
17 New Salary Base (\$)	<u>1630069.84</u>	<u>1661041.17</u>	<u>1692600.95</u>		
18 Percentage increase over prior year	<u>1.9%</u> %	<u>1.9</u> %	<u>1.9</u> %		

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Boots Allowance	7200	3600	0	0		
20	Totals(\$):	7200	3600	0	0		

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 652312.32	\$ 651659.64
22	Prescription Plan Cost	\$ 129368.16	\$ 128366.52
23	Dental Plan Cost	\$ 18531.60	\$ 18986.88
24	Vision Plan Cost	\$ 2201.04	\$ 2201.04
25	Total Cost of Insurance	\$ 802413.12	\$ 801214.08
26	Employee Insurance Contributions	\$ 121076.16	\$ 129688.57
27	Employee Contributions as % of Total Insurance Cost	15 %	16 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

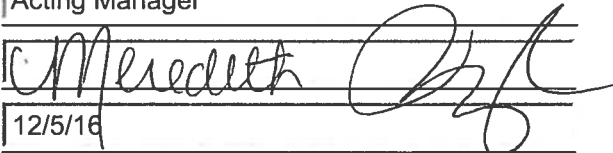
Medicial Benefits plan offered by AFSCME for prescription: Increase not to exceed to \$1008 per employee per year effective January 1, 2017. Increase to \$1,120 per employee per year effective January 1, 2018.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Meredith Tomczyk

Position/Title: Acting Manager

Signature: 

Date: 12/5/16

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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