

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: City of Sea Isle City, NJ County: Cape May

Employee Organization: CWA - SUPERVISORS OF PUBLIC WORKS Employees in Unit: 8

Base Year Contract Term: 1/1/2010 to 12/31/2014 New Contract Term: 1/1/2015 to 12/31/2018

Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Table with 3 columns: Item, Column A (Base Year - Total Costs), Column B (New Base Year - Total Costs). Includes items for Salary, Increment, Longevity, Stipend, Clothing Allowance, and a Totals row.

Section IV: Analysis of new successor agreement

Total Base Year (previous agreement) \$687,462

Table for Section V: Impact of Settlement - average annual increase over term of agreement. Columns: Effective Date (m/d/yyyy), 1/1/2015, 1/1/2016, 1/1/2017, 1/1/2018.

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.75%
Dollar Impact (average per year over term of agreement) \$12,605.50

Note: Also negotiated was a reduction in health care plan and a reduction in clothing provided. These savings are not reflected in Section V Impact. Including those changes and increasing employee contributions reduces the impact.

Section VI

Health Insurance (indicate costs associated on each line)

Table for Section VI: Health Insurance costs. Columns: Base Year, Year 1, Cost of Health Plan, Employee Contributions, Prescription, Dental, Vision.

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: George Savastano
Print Name: George Savastano
Signature: [Signature]

Title: Administrator
Date: 7/15/16