### New Jersey Public Employment Relations Commission <u>POLICE AND FIRE</u> <u>COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM</u>

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#### **SECTION I: Parties and Term of Contracts**

1	Public Employer: Township of Medford	County: Burlington
2	Employee Organization:	Number of Employees in Unit: 25
3	Base Year Contract Term: 1/1/13 - 12/31/16	
4	New Contract Term: 1/1/17 - 12/31/20	

#### SECTION II: Type of Contract Settlement (please check only one)

5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
9	If contract was settled in Interest Arbitration, did the Arbitrator issue an Award?	Yes No

#### **SECTION III: Base Salary Calculation**

The "base year" refers to the final year of the expiring or expired agreement.

<u>N.J.S.A.</u> 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."

10	Salary Costs in base year		\$ <mark>2030616</mark>
11	Longevity Costs in base year		<b>\$</b> 0
12	Other base year salary costs		
	Stipends	\$ <mark>34800</mark>	
		\$	
		\$	
		\$	
	Sum of "Other" Costs Listed in L	ine 12.	\$ 34800
13	Total Base Salary Cost: (sum	of lines 10, 11, 12):	\$ 2065416

Page 1 of 4 (complete all pages)

Employer: Township of Medford	Employee Organi
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#### SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

14	Total Base Salary Cost fro	om Line 13:	<b>\$</b> 2065416				
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/17	1/1/18	1/1/19	1/1/20		
16	Cost of Salary Increments (\$)	52542	63334	68310	70152		
17	Salary Increase Above Increments (\$)	0	0	0	0		
18	Longevity Increase (\$)	0	0	0	0		
19	Total Increased Cost for "Other" Items (\$)	34800	34800	34800	34800		
20	Total Increase (\$) (sum of lines 16-19)	87342	98134	103110	104952		

\$<sup>393538</sup>

4.75

#### SECTION V: Average Increase Over Term of New CNA

Dollar Increase Over Life of Contract 21

[Take sum of all amounts listed on Line 20 above]

Percentage Increase Over Life of Contract 19 22

Average Percentage Increase Per Year 23

% [Divide amount on Line 21 by amount on Line 14]

% [Divide percentage on Line 22 by number of years of the contract]

					←Incr	eases→		
24	ltem Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Clothing Allowance	2000	0	0	0	0		
	Sick Time Buyback	0	36199	18040	18400	37534		
	20 Minute Setup/Breakdown	66484	1330	1356	1383	1411		
25	Totals (\$):	68484	37529	19396	19783	38945		

# SECTION VI: Other Economic Items Outside Base Salary and Increases

SECTION VII: Medical Costs Insurance Costs

- 26 Health Plan Cost
- 27 Prescription Plan Cost
- 28 Dental Plan Cost
- 29 Vision Plan Cost
- **30** Total Cost of Insurance

Base Year	Year 1
\$ <sup>411670</sup>	\$ <sup>417669</sup>
\$ <sup>0</sup>	\$ <mark>0</mark>
<b>\$</b> 23691	<b>\$</b> 23691
\$ 0	\$ <sup>0</sup>
<b>\$</b> 435361	<b>\$</b> 441360

Page 3 of 4 (complete all pages)

Empl	oyer: Township of Medford	_ Employee Organization:	Medford Township Police Officers Association	Page 4
SECT	ION VII: Medical Costs (continued)			
31	Employee Insurance Contributions	\$ <u>130986</u> \$ <u>128</u>	3834	
32	Contributions as % of Total Insurance Cost	30 <sub>%</sub> 29	%	
33	Identify any insurance changes that wer	e included in this CNA.		

## SECTION VIII: Certification and Signature

**34** The undersigned certifies that the foregoing figures are true:

Print Name:	Dawn Bielec
Position/Title:	HR Coordinator
, Signature:	Thurn Breles
Date:	4/27/17

# Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: <u>contracts@perc.state.nj.us</u>

NJ Public Employment Relations Commission Conciliation and Arbitration PO Box 429 Trenton, NJ 08625 Phone: 609-292-9898

Revised 8/2016

Page 4 of 4 (complete all pages)