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17-00

AGREEMENT

Sussex County
BOARD OF EDUCATION OF THE VOCATIONAL SCHOOL
IN THE COUNTY OF SUSSEX

AND

THE SUSSEX COUNTY NIGHT SCHOOL
TEACHERS ASSOCIATION

A September 1, 1981 - August 30, 1984

Tab D

ARTICLE I

RECOGNITION

The Board recognizes the Association as the exclusive and sole representative for collective negotiations and conditions of employment for all part-time night school instructors under contract by the Board.

ARTICLE II

TEACHER EMPLOYMENT

1. New employees shall be placed on the salary guide at a level acceptable to them and the school district.
2. Employees will be issued contracts by September 1st of each year. Discontinuation of employment shall be made in writing.
3. Full-time staff members who are responsible for a shop area shall be given the courtesy of first option on night school positions in their areas.
4. The Association will supply a list of officers to the Board by October 1st of each year.

SALARY GUIDE

CLASS I INSTRUCTORS

These positions are defined as those needed for a trade, industrial and vocational education. To include persons who, in addition to classroom theory, must supervise equipment or practical application of theory in a shop or instruct persons who will use this skill for a livelihood.

Automotive	Cosmetology
Air Conditioning/Refrigeration	Electricity
Boiler Operator	Keypunch
Drafting	Machine Shop
Blueprint Reading	Oil Burner
Architecture	Small Engine Repair
Carpentry	Surveying
Computer	Nurses Aide
Electronics	Medical Assistant
Water and Waste - Intro.	Typing
Pilot Ground School	Welding
	Vocational Special Needs

All teachers teaching in the above areas must be certified.

CLASS I

Per hour as of September 1, 1981 rates

	<u>1981-82</u>	<u>1982-83</u>	<u>1983-84</u>
1st Year - Step 1	\$11.11	\$12.28	\$13.57
2nd Year - Step 2	11.93	13.18	14.56
3rd Year - Step 3	12.60	13.92	15.38
4th Year - Step 4	13.32	14.72	16.27

SALARY GUIDE

CLASS II INSTRUCTORS

These positions are defined as those subjects used for recreational purposes or for individual growth and enjoyment.

Art	Knitting and Crocheting
Creative Writing	Ceramics
Gourmet Cooking	Slimnastics
Sewing	Basic Home Skills
Community Awareness	

CLASS II

Per hour rate as of September 1, 1981

	<u>1981-82</u>	<u>1982-82</u>	<u>1983-84</u>
1st Year - Step 1	\$9.39	\$10.38	\$11.47
2nd Year - Step 2	10.11	11.17	12.34
3rd Year - Step 3	10.77	11.90	13.15
4th Year - Step 4	11.49	12.70	14.03

It is the prerogative of the night school director to pay above guide or upgrade classifications to meet the needs of the school.

LETTER OF AGREEMENT

1981-82, 1982-83 and 1983-84 SCHOOL YEARS

The night school Director and the President of the Association shall settle any disputes as to employment for this school year. The Superintendent of the district shall be the final arbitrator.

DURATION OF AGREEMENT

This agreement shall be effective as of September 1, 1981 and shall continue in effect until August 30, 1984.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by the respective Presidents, attested by the respective secretaries, and their corporate seals to be placed hereon, all on the day and year first above written.

BOARD OF EDUCATION OF THE
VOCATIONAL SCHOOL IN THE
COUNTY OF SUSSEX

BY: Reedys B. Vanderbeek
President

Attest:

Frank J. McHenry
Secretary

SUSSEX COUNTY NIGHT SCHOOL
TEACHERS' EDUCATION
ASSOCIATION

BY: John Van Herwynen
John Van Herwynen, President

Attest:

Dennis P. Paladini
Dennis Paladini, Secretary