

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: The Borough of New Milford County: Bergen
 Employee Organization: RWDSU, Local 108, AFL-CIO-CLC Employees in Unit: 14
 Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term: 1/1/2012 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$488,526</u>	<u>\$498,156</u>
Item 2 <u>Increment</u>	<u>\$0</u>	<u>\$0</u>
Item 3 <u>Longevity</u>	<u>\$15,668</u>	<u>\$16,941</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$504,194</u>	<u>\$515,097</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$504,194

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014
Percent Increase	<u>2.0%</u>	<u>2.0%</u>	<u>2.0%</u>
Total cost of increase	<u>\$10,903</u>	<u>\$11,118</u>	<u>\$10,380</u>
Total base salary (successor agreement)	<u>\$515,097</u>	<u>\$526,215</u>	<u>\$538,595</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.01
 Dollar Impact (average per year over term of agreement) \$10,800.33

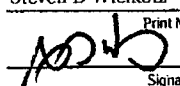
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	Year 2	Year 3
Cost of Health Plan	<u>\$111,073</u>	<u>\$111,073</u>	<u>\$111,073</u>	<u>\$111,073</u>
Employee Contributions	<u>\$5,232</u>	<u>\$5,232</u>	<u>\$5,232</u>	<u>\$5,232</u>
Prescription				
Dental	<u>\$7,648</u>	<u>\$7,648</u>	<u>\$7,648</u>	<u>\$7,648</u>
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Steven D Wielkotz Title: CPA, RMA, PSA
 Signature:  Date: 2/13/13