

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Harrison Township BOE County: Gloucester
 2 Employee Organization: HTEA Number of Employees in Unit: 192
 3 Base Year Contract Term: July 1, 2016 - June 30, 2019 New Contract Term: July 1, 2019 - June 30, 2022

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 9,821,663
 10 Longevity Costs in Base Year \$ 64,200
 11 Total Salary Base \$ 9,885,863

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/19</u>	<u>7/1/20</u>	<u>7/1/21</u>		
13 Cost of Salary Increments (\$)	<u>191,689</u>	<u>195,658</u>	<u>215,120</u>		
14 Salary Increase Above Increments (\$)	<u>188,961</u>	<u>161,316</u>	<u>101,750</u>		
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>380,650</u>	<u>356,974</u>	<u>316,870</u>		
17 New Salary Base (\$)	<u>10,266,513</u>	<u>10,623,487</u>	<u>10,940,357</u>		
18 Percentage increase over prior year	<u>3.85</u> %	<u>3.47</u> %	<u>2.98</u> %		

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	ExtraCurricular	69,497	0	2,432	0		
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs


		Base Year	Year 1
21	Health Plan Cost	\$ 1,777,836	\$ 1,746,591
22	Prescription Plan Cost	\$ 226,048	\$ 229,438
23	Dental Plan Cost	\$ 96,367	\$ 103,777
24	Vision Plan Cost	\$ 0	\$ 0
25	Total Cost of Insurance	\$ 2,100,251	\$ 2,079,806
26	Employee Insurance Contributions	\$ 429,210	\$ 424,904
27	Employee Contributions as % of Total Insurance Cost	20.43 %	20.43 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
Changed base medical insurance plan from \$15/\$25 to \$20/\$20 plan effective Jan. 1, 2020.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Robert E. Scharle
Position/Title: School Business Administrator/Board Secretary
Signature: 
Date: 12/4/19

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 12/4/2019 thru 12/4/2019.

Employer: Harrison Township BOE

County: Gloucester

Date: 12/4/2019

Name: Robert E. Scharle

Print Name

Title: School Business Admin/Board Secy.


Signature