New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#							
	SECTION I: Parties	and Term of Cont	racts					
1	Public Employer: Township of Egg Harbor			County: Atlantic				
2	Employee Organization: Teamsters Local 331		cal 331	Number of Employees in Unit: 92				
3	Base Year Contract Term: 1/1/18-12/31/20			New Contract Term: 1/1/21-12/31/22				
	SECTION II: Type o	f Contract Settlem	ent (please che	ck only one)				
4	Contract settled without neutral assistance							
5	Contract settled with assistance of mediator							
6	Contract settled with assistance of fact-finder							
7	Contract settled with assistance of super-conciliator							
8	If contract was settled				ecommendations?			
	Yes No			ac a report man re				
	SECTION III: Salary	Base						
	The salary base is the the parties negotiate		•	e expired or expirin	g agreement. This is	the base cost from which		
9	Salary Costs in Base Y	ear	\$					
10	Longevity Costs in Bas	se Year	\$					
11	Total Salary Base		\$					
	SECTION IV: Salary	Increases for Each	h Year of New A	greement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	1/1/21	1/1/22					
13	Cost of Salary				:			
	Increments (\$)							
14	Salary Increase Above Increments (\$)							
15	Longevity Increase (\$)							
16	Total \$ Increase							
17	(sum of lines 13-15) New Salary Base (\$)							
18	Percentage increase over prior year	%		%	_%	%%		
	*If contract duration	is longer than five ye	ears, please add a	n additional page.				

mpl	nployer: Township of Egg Harbor			yee Organization	Teamsters Lo	Page	
	SECTION V: Increa	ses in Other (
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	NONE				Anny to an analysis		
				The state of the s	and some some some a statistical as a		2000
20	Totals(\$):						
	*If contract duration	is longer than	five vears, please o	add an additional	page.		
	SECTION VI: Medic	cal Costs		Base Yea	r Year 1		
1	Health Plan Cost			\$ 1,453,	740 \$ 1,477	7,336	
2	Prescription Plan Cos	t		\$ 389,07	'1 \$ 404,9	005	
3	Dental Plan Cost			95,132	s 95,13	32	

\$ 0

\$ 1,937,943

\$ 275,990

24

25

26

27

Vision Plan Cost

Total Cost of Insurance

Employee Insurance Contributions

Employee Contributions as % of Total Insurance Cost

\$0

13

\$ 1,977,373

\$274,460

Emplo	yer: Township of	Egg Harbor	Employee Organization:	Teamsters Local 331	Page 3
Section	on VI: Medical Co	sts (continued)			
28 NON		surance changes that v	vere included in this CNA.		
29		Donna Markulic Township Adminis Donna Markulic Township Adminis	oregoing figures are true:		
	form to: contr	acts@perc.state.nj.u	<u>IS</u>	ppy of the contract and the sign	ed certification
			mmission		

Revised 8/2016

Trenton, NJ 08625

Phone: 609-292-9898

Egg Harbor Township

Resolution No. 535

2021

Resolution authorizing the Execution of a Memorandum of Agreement with Teamsters Local 331

BE IT RESOLVED, that the Township Committee of the Township of Egg Harbor, County of Atlantic and State of New Jersey that the Mayor and Township Clerk are hereby authorized to execute the attached Memorandum of Agreement with Teamsters Local 331 which was negotiated in order to have a valid contract in place from January 1, 2021 through December 31, 2022, while a successor contract shall be negotiated.

BE IT FURTHER RESOLVED, that the Chief Financial Officer certifies the funds are available in account(s):

1-01-20-100-100-100 through 119 Administrator's Office: Salary & Wage Control;

1-01-20-110-110-100 through 119 Governing Body: Salary & Wage Control;

1-01-20-120-120-100 through 119 Township Clerk: Salary & Wage Control;

1-01-20-130-130-100 through 119 Finance: Salary & Wage Control;

1-01-20-145-145-100 through 119 Tax Collector: Salary & Wage Control;

1-01-20-150-150-100 through 119 Assessment: Salary & Wage Control;

1-01-20-180-180-100 through 119 Division of Information Technology: Salary & Wage Control;

1-01-21-180-180-100 through 119 Div of Planning: Salary & Wage Control;

1-01-21-185-185-100 through 119 Division of Zoning: Salary & Wage Control;

1-01-22-195-196-100 through 119 Division of Inspections: Salary & Wage Control;

1-01-25-240-240-100 through 119 Dept of Police: Salary & Wage Control;

1-01-25-250-250-100 through 119 Communications/911: Salary & Wage Control;

1-01-25-265-267-100 through 119 Ambulance Services: Salary & Wage Control;

1-01-25-265-268-100 through 119 Fire Prevention Program: Salary & Wage Control;

1-01-26-300-300-100 through 119 Div of Equipment Maintenance: Salary & Wage Control;

1-01-26-305-305-100 through 119 Sanitation: Salary & Wage Control;

1-01-26-315-315-100 through 119 Division of Buildings: Salary & Wage Control;

1-01-26-320-320-100 through 119 Division of Grounds: Salary & Wage Control;

1-01-26-325-325-100 through 119 Condo Services: Salary & Wage Control;

1-01-28-370-370-100 through 119 Dept of Recreation: Salary & Wage Control;

1-01-42-250-000-101 City of Northfield Dispatch: City of NTHFLD Comm Salary Wag;

1-01-42-252-252-201 City of Linwood Dispatch Services: City of Linwood Dispatch

1-01-42-253-253-201 Borough of Longport Dispatch Services: Borough of Longport Dispatch Services

1-01-42-254-254-201 City of Somers Point EMS: City of Somers Point EMS

1-01-42-255-255-201 Class III Officers: Class III Officers

1-01-42-256-256-201 City of Pleasantville Dispatch Services: City of Pleasantville Dispatch Services:

1-01-42-257-257-201 Pleasantville IT Shard Services: Pleasantville IT Shard Services

1-01-42-305-000-100 Egg Harbor Twp BD of Education: EHT BD of ED Base Salary;

1-01-42-306-000-100 State of NJ Motor Vehicle Comm: ST of NJ Motor Veh Comm S & W;

1-01-42-306-000-201 Nutrition Site: County of Atlantic Nutrition Site; and

1-01-43-490-490-100 through 119 Municipal Court: Salary & Wage Control.

Dated: November 10, 2021

Fileen M. Tedesco, RMC

Township Clerk

Memorandum of Agreement Egg Harbor Township and Teamster Local #331

WHEREAS, the parties prior bargaining agreement from January 1, 2017 to December 31, 2020has expired;

WHEREAS, the parties have not yet begun to negotiate the successor agreement due to both a change in Township Administration and bargaining unit representation;

WHEREAS, the negotiations committees have come to an agreement for terms of a successor agreement, subject to ratification by the Governing Body and Teamsters Local #;

WHEREAS, the provisions of the expired contract not modified below are continued in full force and effect;

Therefore the following terms shall be incorporated into a new agreement;

- 1. The contract shall be extended from January 1, 2021 to December 31, 2022
- Article XXVII Salaries shall be amended to include an updated Schedule A
 which shall result in a 2% increase across the board. See attached Schedule
 A.
- 3. The contractual raises are retroactive to January 1, 2021and shall be paid within 45 days of ratification of this agreement by both parties.

For Egg Harbor Township

Paul Hodson, Mayor

Date: 11.10.2021

For Teamsters Local #

Marcus King, President

Eileen M. Tedesco. RMC

Township Clerk