

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Howell County: Monmouth
 Employee Organization: Transport Workers Union Local 225 - Branch 4 Employees in Unit: 154
 Base Year Contract Term: 1/1/2008 12/31/2010 New Contract Term 1/1/2011 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$5,282,332</u>	<u>\$5,282,332</u>
Item 2 <u>Increment</u>	<u>\$226,099</u>	<u>\$226,099</u>
Item 3 <u>Longevity</u>	<u>\$105,250</u>	<u>\$105,250</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$5,613,681</u>	<u>\$5,613,681</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$5,613,681

Effective Date (m/d/yyyy)	<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>
Percent Increase	<u>0</u>	<u>1%</u>	<u>1.5%</u>	<u>2%</u>
Total cost of increase		<u>\$285,045</u>	<u>\$150,787</u>	<u>\$133,871</u>
Total base salary (successor agreement)	<u>\$5,613,681</u>	<u>\$5,898,726</u>	<u>\$6,049,513</u>	<u>\$6,183,384</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) _____
 Dollar Impact (average per year over term of agreement) \$569,703.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	<u>\$1,540,000</u>	<u>\$1,607,000</u>	<u>\$1,671,280</u>	<u>\$1,771,557</u>
Employee Contributions	<u>\$84,205</u>	<u>\$160,700</u>	<u>\$300,830</u>	<u>\$495,035</u>
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Jeffrey Filiatreault Title: Chief Financial Officer
 Print Name: _____
Jeffrey Filiatreault Date: _____
 Signature