

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Mercer County Special Services School District County: Mercer
 Employee Organization: Mercer County Special Services Educational and Therapeutic Association Employees in Unit: 359
 Base Year Contract Term: 6/30/2012 (2011/12) New Contract Term: 6/30/2105 (2012-2015)
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$19,703,387	\$20,118,130
Item 2 <u>Increment</u>	\$422,469	\$471,005
Item 3 <u>Longevity</u>	\$271,800	\$285,750
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$20,397,656 (Total)	\$20,874,885 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$20,397,656
2011/12
 Effective Date (m/d/yyyy) 7/1/12 12/13 13/14 14/15
 Percent Increase 2.4 2.45 step freeze guide inc \$1550 prof staff
 Total cost of increase .. step freeze guide inc \$1150 assistants
 Total base salary (successor agreement) \$20,874,855 \$21,053,382 \$21,576,856

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.44
 Dollar Impact (average per year over term of agreement) \$393,078.00

Section VI

<i>(Health Insurance Costs are costs associated with each Plan)</i>	11/12 <i>Base Year</i>	12/13 <i>Year 1</i>			
Cost of Health Plan	\$4,095,690	\$4,889,695			
Employee Contributions	\$0	\$282,207			
Prescription	\$1,475,819	\$1,552,162			
Dental	\$345,859	\$353,389			
966C <u>waivers</u>	\$108,000	\$124,200			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.