

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Cherry Hill Fire District #13 County: Camden
 2 Employee Organization: I.A.F.F. Local 3249 Number of Employees in Unit: 16
 3 Base Year Contract Term: 2016 New Contract Term: 1/1/2017 - 12/31/2019

SECTION II: Type of Contract Settlement (please check only one)

- 4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 1,193,516.00
 10 Longevity Costs in Base Year \$ NA
 11 Total Salary Base \$ 1,193,516.00

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>1/1/2017</u>	<u>1/1/2018</u>	<u>1/1/2019</u>		
13 Cost of Salary Increments (\$)	<u>23,870.32</u>	<u>24,348.00</u>	<u>24,835.00</u>		
14 Salary Increase Above Increments (\$)	<u>NA</u>	<u>NA</u>	<u>NA</u>		
15 Longevity Increase (\$)	<u>NA</u>	<u>NA</u>	<u>NA</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>23,870.32</u>	<u>24,348.00</u>	<u>24,835.00</u>		
17 New Salary Base (\$)	<u>1,217,386</u>	<u>1,241,734</u>	<u>1,266,569</u>		
18 Percentage increase over prior year	<u>2</u> %	<u>2</u> %	<u>2</u> %		

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Wellness Initiative	17,500	2500	0	0		
	Paramedic Cert.	7,800	0.00	0.00	0.00		
	Uniform Allowance	28,000	4,000	0.00	0.00		
	EMT Certifications	10,500	1,500	0.00	0.00		
	Overtime	175,238	0.00	0.00	0.00		
	Fitness Center	1,400.00	200.00	0.00	0.00		
20	Totals(\$):	240,438	8,200	0.00	0.00		

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 307,432	\$ 273,092
22	Prescription Plan Cost	\$ 66,661	\$ 72,209
23	Dental Plan Cost	\$ 12,622	\$ 14,407
24	Vision Plan Cost	\$ 7,500	\$ 8,000
25	Total Cost of Insurance	\$ 394,215	\$ 367,708
26	Employee Insurance Contributions	\$ 64,213	\$ 59,629
27	Employee Contributions as % of Total Insurance Cost	17 %	17 %

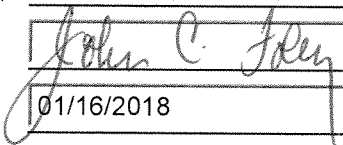
Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

The CHFD currently subscribes to the New Jersey State Health Benefit Plan (SHBP). The SHBP currently provides 17 different health care options. For this contract, members were offered the opportunity to switch from a higher-cost health insurance plan (i.e. PPO) to a lower-cost plan (HMO) and share a one-time premium savings.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: John C. Foley
Position/Title: Chief Financial Officer
Signature: 
Date: 01/16/2018

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
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Revised 8/2016