

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Oakland County: Bergen
 Employee Organization: United Public Service Employees Union (Blue Collar) Employees in Unit: 18
 Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term 1/1/2014 12/31/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$954,713	\$912,175
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$71,266	\$55,854
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
<small>Any additional items list on separate sheet Additional Items</small>		
Section III: Totals - Sum of costs in each column	\$1,025,981	\$968,028
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$1,025,981</u>		
Effective Date (m/d/yyyy)	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>
Percent Increase	<u>2%</u>	<u>2.5%</u>	<u>2.5%</u>
Total cost of increase ..	<u>-\$57,953</u>	<u>\$12,039</u>	<u>\$30,051</u>
Total base salary (successor agreement)	<u>\$968,028</u>	<u>\$980,067</u>	<u>\$1,010,118</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) -0.52
 Dollar Impact (average per year over term of agreement) -\$15,863.00

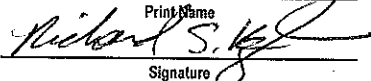
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	\$293,253	\$310,022	\$308,859	\$327,391
Employee Contributions	\$34,152	\$43,346	\$48,440	\$51,346
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Richard S. Kunze Title: Borough Administrator

 Signature Date: 10/29/2015