## **SUMMARY FORM**

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	Borough of Washi	ngton		County: Warren	
	Communication W	Vorkers of America	AFL-CIO	Employees in Unit: 10	_
Employee Organization	1/1/2009	12/31/2012	. 1. 1	2013 12/31/2015	
Base Year Contract Term:		_		_	-
Type of Settlement:	☐ Mediated Settle	ment L Fa	ct-Finder Recommendation	✓ Voluntary Settlement Super Conciliation	
			Column A	Column B	
			Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)	
Section II: Economic					
Item 1 Sal	ary		\$697,059	\$767,376	
Item 2 Inc	rement	_			
Item 3 Lor	ngevity				
Item 4					
Item 5		_			
Item 6		_			
Item 7		_			
Item 8					
Item 9					
Item 10		_			
		_			
Item 11		_			
Item 12	hand	Additional Items			
Any additional items list on separate s	neet	Additional items			
ection III: Totals - Sum of co	sts in each column		\$697,059	\$767,376	
			(Total)	(Total)	
			(Total)	(Total)	
			(Total)	(Total)	
Section IV: Analysis of new succe	ssor agreement		(Total)  NEW AGREEMENT ANALYSIS		<del></del>
Section IV: Analysis of new succe					
Total Base Year(previous agreement)			NEW AGREEMENT ANALYSIS		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)		1/1/2013	NEWAGREEMENT ANALYSIS  1/1/2014 1/1/2015		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase		1.25	NEWAGREEMENT ANALYSIS  1/1/2014 1/1/2015 1.25 1.50		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase	\$697,059	1.25 \$70,317	NEWAGREEMENT ANALYSIS       1/1/2014     1/1/2015       1.25     1.50       \$9,594     \$11,652		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase	\$697,059	1.25	NEWAGREEMENT ANALYSIS  1/1/2014 1/1/2015 1.25 1.50		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)	\$697,059	1.25 \$70,317 \$767,376	NEWAGREEMENT ANALYSIS       1/1/2014     1/1/2015       1.25     1.50       \$9,594     \$11,652       \$776,970     \$788,622		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)	\$697,059	1.25 \$70,317 \$767,376	NEWAGREEMENT ANALYSIS       1/1/2014     1/1/2015       1.25     1.50       \$9,594     \$11,652       \$776,970     \$788,622		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler	\$697,059  ent)  ment - average annual in over term of agreement)	1.25 \$70,317 \$767,376 ncrease over term of agr	NEWAGREEMENT ANALYSIS       1/1/2014     1/1/2015       1.25     1.50       \$9,594     \$11,652       \$776,970     \$788,622		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year  Dollar impact (average per year over	\$697,059  ent)  ment - average annual in over term of agreement)	1.25 \$70,317 \$767,376 Increase over term of ago	NEWAGREEMENT ANALYSIS       1/1/2014     1/1/2015       1.25     1.50       \$9,594     \$11,652       \$776,970     \$788,622		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year  Dollar impact (average per year over	\$697,059	1.25 \$70,317 \$767,376 Increase over term of ago	NEWAGREEMENT ANALYSIS       1/1/2014     1/1/2015       1.25     1.50       \$9,594     \$11,652       \$776,970     \$788,622		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year  Dollar impact (average per year over	\$697,059	1.25 \$70,317 \$767,376 Increase over term of ago	NEWAGREEMENT ANALYSIS       1/1/2014     1/1/2015       1.25     1.50       \$9,594     \$11,652       \$776,970     \$788,622		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year  Dollar impact (average per year over	\$697,059	1.25 \$70,317 \$767,376 ncrease over term of ago 1.33 \$777,656.00	NEWAGREEMENT ANALYSIS       1/1/2014     1/1/2015       1.25     1.50       \$9,594     \$11,652       \$776,970     \$788,622       reement		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  ection V: Impact of Settler  Percentage Impact (average per year  Dollar impact (average per year over-  dection VI  Health Insurance (Indicate costs associated)	\$697,059  ent)  ment - average annual in over term of agreement)  term of agreement)	1.25 \$70,317 \$767,376 Increase over term of ago 1.33 \$777,656.00	NEWAGREEMENT ANALYSIS  1/1/2014 1/1/2015 1.25 1.50 \$9,594 \$11,652 \$776,970 \$788,622  reement		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  ection V: Impact of Settler  Percentage Impact (average per year over  ection VI  Health Insurance (Indicate costs associated)  Cost of Health Plan	\$697,059  ent)  ment - average annual in over term of agreement)  term of agreement)	1.25 \$70,317 \$767,376 ncrease over term of agr 1.33 \$777,656.00 Base Year \$189,423	### ANALYSIS    1/1/2014		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year over  Section VI  Health Insurance (Indicate costs associated to the salary for the salary fo	\$697,059  ent)  ment - average annual in over term of agreement)  term of agreement)	1.25 \$70,317 \$767,376 ncrease over term of agr 1.33 \$777,656.00 Base Year \$189,423	### ANALYSIS    1/1/2014		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year over-  Dollar impact (average per year over-  Section VI  Health Insurance (Indicate costs associated to the salary percentage impact (average per year over-  Section VI  Health Insurance (Indicate costs associated to the salary percentage impact (average per year over-  Section VI  Health Insurance (Indicate costs associated to the salary percentage implementation of the salary percentage	\$697,059  ent)  ment - average annual in over term of agreement)  term of agreement)	1.25 \$70,317 \$767,376 ncrease over term of agr 1.33 \$777,656.00 Base Year \$189,423 \$1,719	### ANALYSIS    1/1/2014		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year over objection VI  Health Insurance (Indicate costs associated to the salary)  Cost of Health Plan  Employee Contributions  Prescription  Dental  Vision	\$697,059  ent)  ment - average annual in over term of agreement)  term of agreement)	1.25 \$70,317 \$767,376 ncrease over term of agr 1.33 \$777,656.00 Base Year \$189,423 \$1,719 \$4,500 \$4,500	### ANALYSIS 1/1/2014 1/1/2015 1.25 1.50 \$9,594 \$11,652 \$776,970 \$788,622 ### \$209,000 \$9,910 \$4,500 \$4,500		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year over-  Dollar impact (average per year over-  Section VI  Health Insurance (Indicate costs associated percental Plan  Employee Contributions  Prescription  Dental  Vision  The undersigned certifies	\$697,059  ent)  ment - average annual in over term of agreement)  term of agreement)	1.25 \$70,317 \$767,376 ncrease over term of agr 1.33 \$777,656.00 Base Year \$189,423 \$1,719 \$4,500 \$4,500	### ANALYSIS 1/1/2014 1/1/2015 1.25 1.50 \$9,594 \$11,652 \$776,970 \$788,622 ### \$209,000 \$9,910 \$4,500 \$4,500		
Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total cost of increase  Total base salary (successor agreement of Section V: Impact of Settler  Percentage Impact (average per year over oblian impact oblian impact (average per year over oblian impact oblian imp	\$697,059  ent)  ment - average annual in over term of agreement)  term of agreement)	1.25 \$70,317 \$767,376 ncrease over term of agr 1.33 \$777,656.00 Base Year \$189,423 \$1,719 \$4,500 \$4,500	### ANALYSIS 1/1/2014 1/1/2015 1.25 1.50 \$9,594 \$11,652 \$776,970 \$788,622 ### \$209,000 \$9,910 \$4,500 \$4,500	re false, s/he is subject to punisment.	
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year over-  Dollar impact (average per year over-  Section VI  Health Insurance (Indicate costs associated in the costs as associated in the costs associated in the costs as associated in the costs as associated in the costs as as as a cost as	\$697,059  ent)  ment - average annual in over term of agreement)  term of agreement)	1.25 \$70,317 \$767,376 ncrease over term of age 1.33 \$777,656.00 Base Year \$189,423 \$1,719 \$4,500 \$4,500 res are true and is awa	### ANALYSIS 1/1/2014 1/1/2015 1.25 1.50 \$9,594 \$11,652 \$776,970 \$788,622 ### \$209,000 \$9,910 \$4,500 \$4,500		21
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent Increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year over-  Section VI  Health Insurance (Indicate costs associated to the salary successor agreement)  Perscription UI  Employee Contributions  Prescription  Dental Vision  The undersigned certifies  Section VII	\$697,059  ent)  ment - average annual in over term of agreement)  term of agreement)	1.25 \$70,317 \$767,376 ncrease over term of agr 1.33 \$777,656.00 Base Year \$189,423 \$1,719 \$4,500 \$4,500	### ANALYSIS 1/1/2014 1/1/2015 1.25 1.50 \$9,594 \$11,652 \$776,970 \$788,622 ### \$209,000 \$9,910 \$4,500 \$4,500	re false, s/he is subject to punisment.	21