

New Jersey Public Employment Relations Commission
POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: County:
 2 Employee Organization: Number of Employees in Unit:
 3 Base Year Contract Term:
 4 New Contract Term:

SECTION II: Type of Contract Settlement (please check only one)

5 Contract settled without neutral assistance
 6 Contract settled with assistance of mediator
 7 Contract settled with assistance of fact-finder
 8 Contract settled in Interest Arbitration
 9 If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? Yes No

SECTION III: Base Salary Calculation

The "base year" refers to the final year of the expiring or expired agreement.

N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "'Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."

10 Salary Costs in base year
 11 Longevity Costs in base year
 12 Other base year salary costs

2017	\$	702,408.26
2018	\$	739,877.00
2019	\$	782,455.00
2020	\$	826,184.00

Sum of "Other" Costs Listed in Line 12.

13 Total Base Salary Cost: (sum of lines 10, 11, 12):

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

14 Total Base Salary Cost from Line 13: \$ 3,716,019.53

Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15 Effective Date (month/day/year)	<u>1/1/2017</u>	<u>1/1/2018</u>	<u>1/1/2019</u>	<u>1/1/2020</u>		
16 Cost of Salary Increments (\$)	<u>37,302.99</u>	<u>37,468.74</u>	<u>42,578.00</u>	<u>43,729.00</u>		
17 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
18 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
19 Total Increased Cost for "Other" Items (\$)	<u>0</u>	<u>100.00</u>	<u>100.00</u>	<u>100.00</u>		
20 Total Increase (\$) (sum of lines 16-19)	<u>37,302.99</u>	<u>37,568.74</u>	<u>42,678.00</u>	<u>43,829.00</u>		

SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract \$ 161,375.73 [Take sum of all amounts listed on Line 20 above]

22 Percentage Increase Over Life of Contract 4.342 % [Divide amount on Line 21 by amount on Line 14]

23 Average Percentage Increase Per Year 1.0855 % [Divide percentage on Line 22 by number of years of the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Clothing Allowance	500.00	0	100.00	100.00	100.00		
25	Totals (\$):	500.00	0	100.00	100.00	100.00		

SECTION VII: Medical Costs

Insurance Costs		Base Year	Year 1
26	Health Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
27	Prescription Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
28	Dental Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
29	Vision Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
30	Total Cost of Insurance	\$ <input type="text"/>	\$ <input type="text"/>

SECTION VII: Medical Costs (continued)

31 Employee Insurance Contributions \$ \$
32 Contributions as % of Total Insurance Cost % %

33 Identify any insurance changes that were included in this CNA.
All officers are contributing to their medical insurance at the appropriate rate of the State matrix at Year 4. There were no increases in the contribution percentage rate.

SECTION VIII: Certification and Signature

34 The undersigned certifies that the foregoing figures are true:

Print Name:
Position/Title:
Signature:
Date:

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2017 thru 12/31/2020.

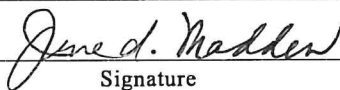
Employer: Township of Plumsted

County: Ocean

Date: 11/7/2017

Name: June d. Madden
Print Name

Title: Chief Financial Officer


Signature

(Hire date)	Officer	Base Year 2016			Base Salary Cost.	Year One 2017			Full Year Cost	Year Two 2018			Year Three 2019			Year Four 2020			Cumulative Inc.						
		Step	Rate	Increase \$		%	Step	Rate		Increase \$	%	Step	Rate	Increase \$	%	Step	Rate	Increase \$		%					
	New Dude (Shared 6/26)	1	35,704	18,566		1	36,000	296	1.59%	1	36,000	296	1.59%	2	41,000	5,000	13.89%	3	45,000	4,000	9.76%	26,434	#####		
	McCaffrey (Shared 1/24)	1	35,704	33,562		1	36,000	296	0.88%	1	36,000	296	0.88%	2	41,000	5,000	13.89%	3	45,000	4,000	9.76%	11,438	34,08%		
4-Feb-16	Ringle	Prop	35,704	32,454.94		2	39,720	3,012	8.44%	2	41,000	2,284	5.90%	3	45,000	4,000	9.76%	4	50,000	5,000	11.11%	14,296	40.04%		
7-Apr-16	Tillet	Prop	35,704	26,242.44		2	39,720	3,012	8.44%	2	41,000	2,284	5.90%	3	45,000	4,000	9.76%	4	50,000	5,000	11.11%	14,296	40.04%		
8-Dec-15	Garrigan	Prop	35,704	35,704.00		3	44,127	42,021	6.317	3	45,000	2,979	7.09%	4	50,000	5,000	11.11%	5	55,000	5,000	10.00%	19,296	54.04%		
2-Dec-15	Engrassia	Prop	35,704	35,704.00		3	44,127	42,021	6.317	3	45,000	2,979	7.09%	4	50,000	5,000	11.11%	5	55,000	5,000	10.00%	19,296	54.04%		
1-Nov-14	Mantz (Left in April 2016)	Prop	35,704	35,704.00		4	35,704	17,138	0	0.00%											0	#DIV/0!			
1-Jul-13	Nami	Prop.	35,704	35,704.00		5	52,993	48,671	12,987	36.32%	5	55,000	6,329	13.00%	6	58,000	3,000	5.45%	7	62,000	4,000	6.90%	26,286	73.65%	
1-Jul-13	Depalma	Prop.	35,704	35,704.00				0	0.00%			0	#DIV/0!								0	#DIV/0!			
9-Nov-11	Schall	2	44,127	44,127.00		7	60,376	56,314	12,187	27.62%	7	62,000	5,686	10.10%	8	66,000	4,000	6.45%	9	70,000	4,000	6.06%	25,873	58.63%	
24-Apr-09	Uricks	5	56,934	15,827.65			0	0																	
7-Jul-08	England (Left in Dec. 2015)	7	63,819	0.00			0	0																	
21-Nov-06	Doell	7	63,819	5,769.24			0	0																	
20-Sep-05	Cavone	8	70,185	70,185.00		10	70,185	70,185	0	0.00%	10	72,305	2,120	3.02%	10	73,751	1,446	2.00%	10	75,226	1,475	2.00%	5,041	7.18%	
22-Oct-01	Murphy	Step 8	70,185	70,185.00		10	70,185	70,185	0	0.00%	10	72,305	2,120	3.02%	10	73,751	1,446	2.00%	10	75,226	1,475	2.00%	5,041	7.18%	
13-Apr-04	Reilly	Corp	72,992	72,992.00		Corp Sgt	73,722 76,588	74,973	1,981	2.71%	Sgt	78,089	3,117	4.16%	Sgt	79,651	1,562	2.00%	Sgt	81,244	1,593	2.00%	8,252	11.31%	
14-May-02	Meroney	Corporal	72,992	72,992.00		Corp Sgt	73,722 76,588	74,973	1,981	2.71%	Sgt	78,089	3,117	4.16%	Sgt	79,651	1,562	2.00%	Sgt	81,244	1,593	2.00%	8,252	11.31%	
25-Jun-90	Pintye	Sergeant	75,800	75,800.00		Sgt	76,588	76,369	569	0.75%	Sgt	78,089	1,721	2.25%	Sgt	79,651	1,562	2.00%	Sgt	81,244	1,593	2.00%	5,444	7.18%	
				665,095.27				702,406.26				739,877.00				782,455.00				826,184.00					
				BASE YEAR TOTAL =	665,095.27			702,406.26				739,877.00				782,455.00				826,184.00					
				Increase over BY	37,312.99			Increase over Y1	37,466.74			Increase over Y2	42,578.00			Increase over Y3	43,729.00								
				5.61%				5.33%				5.75%			5.59%										

LONGEVITY* (Longevity was frozen in last contract, and the Township will not agree to reinstitute it.)

Cost of Increment Upon Expiration 4.26%