

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1	Public Employer: <input type="text" value="Bridgewater -Raritan Regional Board of Education"/>	County: <input type="text" value="Somerset"/>
2	Employee Organization: <input type="text" value="Bridgewater Raritan Education Assoc."/>	Number of Employees in Unit: <input type="text" value="1,169"/>
3	Base Year Contract Term: <input type="text" value="7/1/15-6/30/18"/>	New Contract Term: <input type="text" value="7/1/18-6/30/19"/>

**SECTION II: Type of Contract Settlement (please check only one)**

4	<input type="checkbox"/> Contract settled without neutral assistance
5	<input checked="" type="checkbox"/> Contract settled with assistance of mediator
6	<input type="checkbox"/> Contract settled with assistance of fact-finder
7	<input type="checkbox"/> Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	<input type="text" value="\$75,566,973"/>
10	Longevity Costs in Base Year	<input type="text" value="\$"/>
11	Total Salary Base	<input type="text" value="\$75,566,973"/>

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input type="text" value="7/1/18"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
13 Cost of Salary Increments (\$)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
14 Salary Increase Above Increments (\$)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
15 Longevity Increase (\$)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
16 Total \$ Increase (sum of lines 13-15)	<input type="text" value="2,172,550"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
17 New Salary Base (\$)	<input type="text" value="77,739,523"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
18 Percentage increase over prior year	<input type="text" value="2.875"/> %	<input type="text"/> %	<input type="text"/> %	<input type="text"/> %	<input type="text"/> %

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Tuition Reimbursement	\$403,108	-50,000				
20	Totals(\$):	403,108	-50,000				

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

	Base Year	Year 1
21 Health Plan Cost	\$15,893,000	\$18,276,950
22 Prescription Plan Cost	\$4,669,000	\$4,669,000
23 Dental Plan Cost	\$1,280,000	\$1,280,000
24 Vision Plan Cost	\$	\$
25 Total Cost of Insurance	\$21,842,000	\$24,225,950
26 Employee Insurance Contributions	\$4,586,820	\$5,087,450
27 Employee Contributions as % of Total Insurance Cost	21 %	21 %

**Section VI: Medical Costs (continued)**

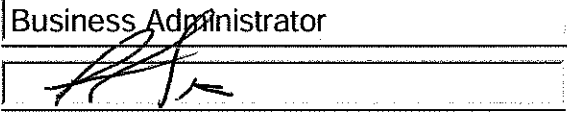
28 Identify any insurance changes that were included in this CNA.

**SECTION VII: Certification and Signature**

29 The undersigned certifies that the foregoing figures are true:

Print Name: Peter Starrs

Position/Title: Business Administrator

Signature: 

Date: 8/9/19

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Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

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NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

Revised 8/2016

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2018 thru 6/30/2019.

Employer: Bridgewater Raritan Regional BOE

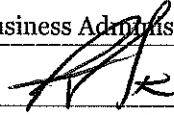
County: Somerset

Date: 8/9/2019

Name: Peter Starrs

Print Name

Title: Business Administrator



Signature