

**SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE**

Public Employer: Township of Mullica Employee Organization Government Workers Union Local 830

Base Year Contract Term: 1/1/2007 12/31/2010 New Contract Term 1/1/2011 12/31/2015

Synopsis of Settlement/
Award/Recommendation: 2.5% increase overall; 1.5% contribution to health benefits, elimination of longevity. Elimination of post-retirement health benefits for new hires.

	<u>BASE YEAR</u> <i>(previous agreement)</i>	<u>NEW BASE YEAR</u> <i>(successor agreement)</i>
Salary:	_____	_____
Increment:	_____	_____
% Increase:	4.00%	2.50%
Avg. Yield	_____	_____
per person in dollars:	_____	_____
Uniforms:	\$0.00	\$0.00
Boot/Shoe:	\$0.00	\$0.00
Longevity:	400-\$4,000	\$0.00
Holiday Pay:	\$0.00	\$0.00
Shift Differential	\$0.00	\$0.00
Overtime:	_____	_____
Stipends:	\$0.00	\$0.00
Bonuses:	\$0.00	\$0.00
Education:	\$0.00	\$0.00
EMT:	\$0.00	\$0.00
Other*:	\$0.00	\$0.00

* Additional Costs: *(please list on separate sheet & include in total)*

Medical:

Contributions:	\$0	1.5% salary
Cost of Health	11,530 per employee annually avg	12,535 per employee annual avg
Prescription	4185.36 per employee annually avg	4460 per employee annually avg
Dental:	1663 per employee annually avg	1663 per employee annually avg
Vision:	234.48 per employee annually avg	234.48 per employee annually avg

NEW AGREEMENT ANALYSIS

Effective Date	<u>Year</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>
% Increase	2.50%	2.50%	2.50%	2.50%
Avg. Yield (p/p*)	872	894	917	940
Cost of Increase/:	3490	3578	3667	3759
Impact of Settlement:				
Percentage Impact:	2.50%	2.50%	2.50%	2.50%
Actual dollar Impact:	\$3,490.00	\$3,578.00	\$3,667.00	\$3,759.00
TOTAL BASE SALARY AT END OF EACH YEAR	\$143,102.00	\$146,680.00	\$150,347.00	\$154,106.00

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by: Dawn M. Stollenwerk

Print Name

Signature

Title: Chief Financial Officer

Date: 9/21/2011