

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Elmwood Park Board of Education County: Bergen
 Employee Organization: Elmwood Park Education Association Employees in Unit: 225
 Base Year Contract Term: 6/26/2011 6/25/2014 New Contract Term 6/26/2014 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Item 1 Salary	12,363,125	12,363,125
Item 2 Increment		
Item 3 Longevity		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	12,363,125 (Total)	12,363,125 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>12,363,125</u>			
Effective Date (m/d/yyyy)	7/1/14	7/1/15	7/1/16	7/1/17
Percent Increase	0%	4.6%	2.6%	2.5%
Total cost of increase	0	575,536	335,036	328,811
Total base salary (successor agreement)	12,363,125	12,938,661	13,273,697	13,602,508

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.43%
 Dollar Impact (average per year over term of agreement) 309,846

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	4,000,000	4,215,528		
Employee Contributions		225,000		
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: John DiPaola Title: Business Administrator
 Signature:  Date: 6/15/16