

MEMORANDUM OF AGREEMENT

The Township of Lyndhurst and Lyndhurst Policemen's Benevolent Association PBA Local 202 Superiors' Contract have agreed to the following terms, subject to ratification, for this amendment of the current work contract (July 1, 2009 through June 30, 2011) as follows:

- 1: The terms of the contract shall be March 24, 2011 through December 31, 2015.
- 2: Except as modified herein the prior contract which is amended through December 31, 2015 shall remain unchanged.
- 3: The following across the board wage increase shall be applied to the Superiors Contract, PBA Local 202:

Present	-	December 31, 2011	0%
January 1, 2012	-	December 31, 2012	0%
January 1, 2013	-	December 31, 2013	2%
January 1, 2014	-	December 31, 2014	2%
January 1, 2015	-	December 31, 2015	2%


(Attachment "A" to this Memorandum of Agreement reflects the salary guide for the time period of March 24, 2011 through December 31, 2015)

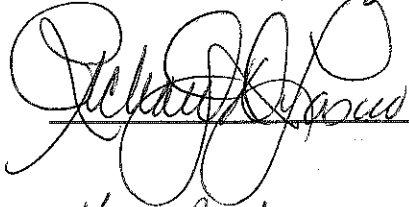
- 4: At the time of his/her retirement, each individual member of PBA Local 202 (Superiors) shall be entitled to negotiate the terms of his/her retirement independently from any other member of PBA Local 202 (Superiors; Captain) as well as any other member of PBA Local 202 in its entirety. The terms of the retirement agreement shall not be less in benefit and value than what is currently found in the collective bargaining agreement between the Township of Lyndhurst and PBA Local 202 (Superiors) on this date.
- 5: This Memorandum of Agreement is subject to ratification by the PBA, PBA Superior Officers (Captains) and the Township of Lyndhurst.

TOWNSHIP OF LYNDHURST

**LYNDHURST PBA LOCAL 202
(SUPERIORS)**







Helen Polde, RMC
Township Clerk

Date: 3/25/2011

Date: 3/25/11

Attachment "A"

SALARY GUIDE

	<u>Effective</u>	
Captain	March 24, 2011	\$ 136,893.00
	January 1, 2012	\$ 136,893.00
	January 1, 2013	\$ 139,631.00
	January 1, 2014	\$ 142,424.00
	January 1, 2015	\$ 145,272.00