

**POLICE AND FIRE  
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

**Section I: Agreement Details**

Public Employer: BOROUGH OF PINE BEACH County: OCEAN  
 Employee Organization NJ STATE PBA LOCAL 253 Employees in Unit 5  
 Base Year Contract Term: 01/01/09-12/31/12 New Contract Term 01/01/13- 12/31/2016  
 Type of Settlement:  Arbitrator's Award  Fact-Finder Recommendation  Voluntary Settlement

**Section II: Statutory Definition of Base Salary**

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
<b>Section III: Economic - Costs inside base salary</b>				
Salary .....	<b>347678</b>		<b>355798</b>	
Increment .....		N/A		N/A
Longevity .....				
<b>Section IV: Additional Costs</b> List economic items: indicate either inside or outside base salary as agreed to between the parties.				
Item Description				
Item 1 ..... <u>uniforms</u>		<b>8000</b>		<b>8500</b>
Item 2 ..... <u>holiday pay</u>		<b>20055</b>		<b>20677</b>
Item 3 ..... <u>unused sick time</u>		<b>34408</b>		<b>35000</b>
Item 4 ..... <u>overtime</u>		<b>4650</b>		<b>5000</b>
Item 5 ..... <u>dental plan</u>		<b>2575</b>		<b>2575</b>
Item 6 .....				
Item 7 .....				
Item 8 .....				
Item 9 .....				
Any additional items list on separate sheet Additional Items				
<b>Section V: Totals - Sum of costs in each column</b>	<b>347678</b>		<b>355791</b>	
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

**Section VI: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Economic Base Year (previous agreement) 347678

Effective Date (m/d/yyyy)	<u>01/01/13</u>	<u>01/01/14</u>	<u>01/01/15</u>	<u>01/01/16</u>
Percent Increase .....	<u>2.33</u>	<u>2.83</u>	<u>4.00</u>	<u>3.33</u>
Actual dollar increase .....	<u>355791</u>	<u>365885</u>	<u>380544</u>	<u>393226</u>
Total Economic Costs (successor agreement) .....				

**Section VII: Impact of Settlement - average annual increase over term of agreement**

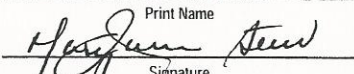
Percentage Impact (average per year over term of agreement) 3.12%  
 Dollar Impact (average per year over term of agreement) 9358

**Section VIII**

Medical Costs	Base Year	Year 1			
Cost of Health Plan .....	<b>56475</b>	<b>61344</b>			
Employee Contributions .....	<b>0.00</b>	<b>4457</b>			
Prescription .....					
Dental .....					
Vision .....					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section IX**

Prepared by: MARY JANE STEIB Title: CFO  
 Print Name  
  
 Signature Date: 3/22/13

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 01/01/13 thru 12/31/16.

Employer: BOROUGH OF PINE BEACH

County: OCEAN

Date: 03/22/2013

Name: MARY JANE STEIB  
Print Name

Title: CFO

  
Signature