

4-3080

02-68

BOARD OF EDUCATION  
WOODCLIFF LAKE  
NEW JERSEY 07675

AGREEMENT

WOODCLIFF LAKE BOARD OF EDUCATION

AND

WOODCLIFF LAKE CUSTODIAL ASSOCIATION

1973-1974

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Custodial-Maintenance Agreement 1973-1974

1. Reinstatement of Salary Guide for 1973-1974-See Schedule "A".
2. Board of Education shall continue to provide at no cost to the Employee including dependant coverage:Hospitalization-Medical Surgical;Rider J;and Major Medical Expense Insurance.
3. There shall be twelve (12) holidays.See Schedule "B".
4. Vacations: 10 days after one year of service  
15 days after five years of service
5. Clothing Allowance: It is agreed that the Board shall purchase work clothes not to exceed \$50.00 per man.
6. Any personnel called in to work when the schools are closed shall be paid a minimum of four hours straight time up to two hours and forty minutes.Above this time regular overtime rates shall apply.
7. It is agreed there shall be no severance pay.
8. It is agreed that 60 days notice of termination of employment shall be given by either party under the following conditions:
  - 1.Non-renewal of contract by the Board of Education
  2. Submission of resignation by employee.
9. Longevity: Whenever an Employee who is at maximum salary completes ten (10) years of service within the School District he shall receive an annual longevity increment of \$100.00 commencing with the eleventh (11) year of service and an additional annual increment of \$100.00 for each additional year of service.

e.g. if the maximum salary is \$9000.00 then commencing the 11th year of service in the district the total annual pay shall be \$9100.00;commencing the 12th year of service the annual pay shall be \$9200.00 etc.

In the event the maximum salary on the guide is increased,the total annual pay shall be the greater of such increased maximum or total annual pay pursuant to the foregoing.

Said increment shall commence upon the renewal date of the next contract following the anniversary date of employment.

SCHEDULE "A"

May 3, 1973

Custodial-Maintenacnce Agreement 1973-1974  
Proposed Salary Guide

Day Shift

Night Shift

Step	Incl Black Seal	Without Black Seal	Incl Black Seal	Without Black Seal
0	6430	6280	6700	6550
1	6725	6575	7010	6860
2	7020	6870	7320	7170
3	7315	7165	7630	7480
4	7610	7460	7940	7790
5	7905	7755	8250	8100
6	8200	8050	8560	8410
7	8495	8345	8870	8720
8	8790	8640	9180	9030

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*Schedule "B"*

PROPOSED CALENDAR 1973-1974 SCHOOL YEAR

PAID HOLIDAYS - CLERICAL PERSONNEL and CUSTODIAL/MTCE STAFF

WEDNESDAY	July 4 1973	Independence Day
MONDAY	Sept 3 1973	Labor Day
MONDAY	Oct 8 1973	Columbus Day
MONDAY	Oct 22 1973	Veteran's Day
THURS/FRI	Nov 22/23 1973	Thanksgiving Recess
* <i>Monday</i> TUESDAY	<i>Dec 24</i> December 25 1973	Christmas Day
TUESDAY	January 1 1974	New Year's Day
* MONDAY	February 11 1974	Lincoln's Birthday
MONDAY	February 18 1974	Washington's Birthday
FRIDAY	April 12 1974	Good Friday
MONDAY	May 27 1974	Memorial Day

\* - Replaces 2/11/74 - School open

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DURATION OF AGREEMENT

This agreement shall be effective as of July 1st, 1973 and shall continue in effect until June 30th, 1974, subject to both parties right to negotiate over a successor agreement. This agreement shall not be extended orally and it is expressly understood that it shall expire on the date indicated, unless it is extended in writing.

In witness whereof the Association has caused this agreement to be signed by its President and the Board has caused this agreement to be signed by its President, attested by its Secretary and its corporate seal to be placed hereon.

Dated this 21<sup>st</sup> day of May, 1973.

Woodcliff Lake Custodial Association

Woodcliff Lake Board of Education

G W Laskin

President

Edith C Clark

President

Attest: Mike Morouse Secretary