

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Voorhees Twp. Board of Education County: Camden  
 Employee Organization: Voorhees Twp. Education Association Employees in Unit: 355  
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	<u>\$23,817,911</u>	<u>\$24,095,623</u>
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	<u>\$399,183</u>	<u>\$399,183</u>
Item 4 ..... <u>Tuition Reimbursement</u>	<u>\$100,000</u>	<u>\$100,000</u>
Item 5 ..... <u>Extra Curricular</u>	<u>\$240,571</u>	<u>\$240,571</u>
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$24,557,665</u> (Total)	<u>\$24,835,377</u> (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$24,557,665</u>				
<b>Effective Date (m/d/yyyy)</b>	<u>7/1/2011</u>	<u>7/1/2012</u>	<u>7/1/2013</u>		
Percent Increase	<u>1.13%</u>	<u>2.48%</u>	<u>2.45%</u>		
Total cost of increase					
Total base salary (successor agreement)					

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.02  
 Dollar Impact (average per year over term of agreement) \$507,351.00


**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan .....	<u>\$4,963,954</u>	<u>\$4,954,683</u>			
Employee Contributions .....		<u>\$375,390</u>			
Prescription .....	<u>\$1,325,109</u>	<u>\$1,340,223</u>			
Dental .....	<u>\$530,260</u>	<u>\$524,241</u>			
Vision .....	<u>\$87,526</u>	<u>\$83,580</u>			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Frank T. DeBerardinis, Ed.D Title: Assistant Superintendent for Business  
 Signature:  Date: 7/19/2012