

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: River Dell Regional Board of Education County: Bergen
 Employee Organization: River Dell Administrators Association Employees in Unit: 10
 Base Year Contract Term: 7/1/2013 6/30/2016 New Contract Term 7/1/2016 6/30/2019
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,484,698	\$1,524,042
Item 2 <u>Increment</u>	\$27,010	\$39,344
Item 3 <u>Longevity</u>	\$0	\$0
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,511,708	\$1,563,386
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,511,708		
Effective Date (m/d/yyyy)	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>
Percent Increase	2.65	2.65	2.65
Total cost of increase ..	\$39,344	\$40,387	\$41,457
Total base salary (successor agreement)	\$1,524,042	\$1,564,430	\$1,605,887

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.65
 Dollar Impact (average per year over term of agreement) \$40,396.00

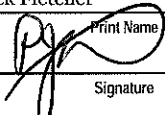
Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$17,887	\$18,938
Employee Contributions	\$6,260	\$6,628
Prescription	\$0	\$0
Dental	\$701	\$701
Vision	\$436	\$436

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Patrick Fletcher Title: Superintendent of Schools
 Print Name
 Signature
 Date: 6/21/2016