## SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	Clark Board of Ed	ucation	-		County:	Union
Employee Organization	Clark Education Association				Employees in Unit 282	
Base Year Contract Term:	7/1/2010 6/30/2013 New Contract Term 7/1/201					
Type of Settlement		ment Li Fa	ct-Finder Recommen	dation LLL	Voluntery Settlement	Super Conciliation
			Colu <u>Base Year -</u> (Last Year of Pre	Total Costs	Column E New Base Year - T (First Year of Successo	otal Costs
ection II: Economic						
Item 1 Sal	ary		\$15,945,584		\$16,242,140	
	rement				····	
	ngevity	<del></del>				
	Paraprofessionals		\$0		\$673,161	
	a Curricular		\$510,410		\$478,227	<del></del>
tem 6		<del></del>	l			
Item 7		_				
Item 8			-			
Item 9						
Item 10						
Item 11						
Item 12						
Any additional items list on separate s	heet	Additional Items				
Section III: Totals - Sum of co	ets in each column		\$16,455,994		\$17,393,528	
	and an order, purply,					<del></del>
			I	otal)	/Total)	
			(7	otal)	(Total)	
	······				(Total)	
•				otal)  MENT ANALYSIS	(Total)	
Section IV: Analysis of new succe Total Base Year(previous agreement)		14			(Total)	
•	•	7/1/2013			(Total)	
Total Base Year(previous agreement)	•		<i>NEW</i> AGREE	MENT ANALYSIS	(Total)	
Total Base Year(previous agreement)  Effective Date (m/d/vyvy)	•	7/1/2013	<i>NEW</i> AGREE 7/1/2014	MENT ANALYSIS  7/1/2015	(Total)	
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase	\$16,455,98	7/1/2013 5.7	NEWAGREE 7/1/2014 2.3	MENT ANALYSIS  7/1/2015 3.5	(Total)	
Effective Date (m/d/vyyy) Percent increase Total cost of increase	\$16,455,99	7/1/2013 5.7 \$937,534 \$17,393,528	7/1/2014 2.3 \$408,168 \$17,801,697	7/1/2015 3.5 \$619,423	(Total)	
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase  Total cost of increase  Total base salery (auccessor agreement)	\$16,455,99	7/1/2013 5.7 \$937,534 \$17,393,528	7/1/2014 2.3 \$408,168 \$17,801,697	7/1/2015 3.5 \$619,423	(Total)	
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase Total cost of increase Total base salary (auccessor agreement)  ection V: Impact of Settlers	\$16,455,99	7/1/2013 5.7 \$937,534 \$17,393,528 increase over term of agr	7/1/2014 2.3 \$408,168 \$17,801,697	7/1/2015 3.5 \$619,423	(Total)	
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase  Total cost of increase  Total base salety (auccessor agreement)  Ection V: Impact of Settler  Percentage impact (average per year  Dellar impact (average per year over	\$16,455,99	7/1/2013 5.7 \$937,534 \$17,393,528 increase over term of egi 3.80 \$655,042.00	7/1/2014 2.3 \$408,168 \$17,801,697	7/1/2015 3.5 \$619,423	(Total)	
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase  Total cost of increase  Total base salery (euccessor agreeme fection V: Impact of Settler  Percentage Impact (average per year  Dellar Impact (average per year over)  Section V!	\$16,455,99  and ment - average annual i over term of agreement)	7/1/2013 5.7 \$937,534 \$17,393,528 increase over term of egr	7/1/2014 2.3 \$408,168 \$17,801,697	7/1/2015 3.5 \$619,423	(Total)	
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase  Total cost of increase  Total cost of increase  Total base salety (auccessor agreement)  ection V: Impact of Settler  Percentage impact (average per year over local impact (average per year over local impact impact average per year over local impact	\$16,455,99	7/1/2013 5.7 \$937,534 \$17,393,528 increase over term of agi 3.80 \$655,042.00	7/1/2014 2.3 \$408,168 \$17,801,697	7/1/2015 3.5 \$619,423	(Total)	
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase  Total cost of increase  Total base salery (successor agreeme  ection V: Impact of Settler  Percentage impact (average per year  Dollar impact (average per year over  ection VI  Finath Incurance Implicate costs asset  Cost of Health Plan  Cost of Health Plan	\$16,455,99	7/1/2013 5.7 \$937,534 \$17,393,528 increase over term of egi 3.80 \$655,042.00	7/1/2014 2.3 \$408,168 \$17,801,697	7/1/2015 3.5 \$619,423	(Total)	
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase  Total base salary (successor agreement)  ection V: Impact of Settler  Percentage Impact (average per year  Dollar Impact (average per year over  ection VI  **Feath Insurance Innicate costs asso  Cost of Health Plan  Employee Contributions	\$16,455,99  ant)	7/1/2013 5.7 \$937,534 \$17,393,528 increase over term of agi 3.80 \$655,042.00	7/1/2014 2.3 \$408,168 \$17,801,697	7/1/2015 3.5 \$619,423	(Total)	
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase  Total cost of increase  Total base salary (successor agreeme  Section V: Impact of Settler  Percentage Impact (average per year over)  Section VI  Ideath Insurance (molecule cast): asso  Cost of Health Pian  Employee Contributions  Prescription	\$16,455,99	7/1/2013 5.7 \$937,534 \$17,393,528 increase over term of egi 3.80 \$655,042.00	7/1/2014 2.3 \$408,168 \$17,801,697	7/1/2015 3.5 \$619,423	(Total)	
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase  Total cost of increase  Total base salary (auccessor agreement)  Ecction V: Impact of Settler  Percentage Impact (average per year over)  Dollar impact (average per year over)  Ecction VI  Finalth Insurance (Indicate costs associated in the percentage of	\$16,455,99	7/1/2013 5.7 \$937,534 \$17,393,528 increase over term of egi 3.80 \$655,042.00 \$655,042.00 \$3,336,145 \$253,807	7/1/2014 2.3 \$408,168 \$17,801,697	7/1/2015 3.5 \$619,423	(Total)	
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase  Total cost of increase  Total base salary (auccessor agreement)  Ecction V: Impact of Settler  Percentage Impact (average per year over)  Ecction VI  Health Insurance (molecule costs) associated in the percentage of the	\$16,455,99	7/1/2013 5.7 \$937,534 \$17,393,528 increase over term of agr 3.80 \$655,042.00 \$3,336,145 \$253,807 \$759,631	7/1/2014 2.3 \$408,168 \$17,801,697	7/1/2015 3.5 \$619,423	(Total)	
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase  Total cost of increase  Total base salery (successor agreement)  Percentage impact (successor agreement)  Percentage impact (average per year over  Cotal impact (average per year over  ection VI  Fination impact (average per year over  Cotal of Health Plan  Employee Contributions  Preacription  Dental  Vaixon	\$16,455,99	7/1/2013 5.7 \$937,534 \$17,393,528 increase over term of egi 3.80 \$655,042.00 \$3,336,145 \$253,807 \$759,631 \$268,316 \$46,175	7/1/2014 2.3 \$408,168 \$17,801,697 **eement	7/1/2015 3.5 \$619,423 \$18,421,120		ment
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase  Total cost of increase  Total base salary (auccessor agreement)  Ecction V: Impact of Settler  Percentage Impact (average per year over)  Deliar impact (average per year over)  Ecction VI  Health Insurance Implicate costs asset  Cost of Health Plan  Employee Contributions  Prescription  Dental  Vision  The undersigned certifies	\$16,455,99	7/1/2013 5.7 \$937,534 \$17,393,528 increase over term of egi 3.80 \$655,042.00 \$3,336,145 \$253,807 \$759,631 \$268,316 \$46,175	7/1/2014 2.3 \$408,168 \$17,801,697 **eement	7/1/2015 3.5 \$619,423 \$18,421,120		ment.
Total Base Year(previous agreement)  Effective Date (m/d/www)  Percent increase  Total cost of increase  Total base salary (auccessor agreement)  Ecction V: Impact of Settler  Percentage impact (average per year over)  Dollar impact (average per year over)  Ecction VI  ***Easth increase (indicate costs assorted in the salary line in t	\$16,455,99	7/1/2013 5.7 \$937,534 \$17,393,528 increase over term of egi 3.80 \$655,042.00 \$3,336,145 \$253,807 \$759,631 \$268,316 \$46,175	7/1/2014 2.3 \$408,168 \$17,801,697 **eement	7/1/2015 3.5 \$619,423 \$18,421,120		ment.
Total Base Year(previous agreement)  Effective Date (m/d/vvvv)  Percent increase  Total cost of increase  Total base salery (auccessor agreeme  Section V: Impact of Settler  Percentage Impact (average per year  Dollar impact (average per year over  Section VI  Iteath Insurance Implicate costs associated of Health Plan  Employee Contributions  Prescription  Dental  Vision	\$16,455,99	7/1/2013 5.7 \$937,534 \$17,393,528 increase over term of egi 3.80 \$655,042.00 \$3,336,145 \$253,807 \$759,631 \$268,316 \$46,175	7/1/2014 2.3 \$408,168 \$17,801,697 **eement	7/1/2015 3.5 \$619,423 \$18,421,120		ment.

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