

August 16, 2010

To: Mr. Smith
Mr. Corso

We have ratified the one-year extension of our existing agreement to run through June 30, 2011, with the majority being in approval.

Name	Signature	Position
Sharon McCabe	Sharon McCabe	Cafe / Asst. Cook
Cindy Matter	Cindy Matter	Rover Cafe
Julianne Brzyck	Julianne Brzyck	Cafe / Asst Cook
Donna Calt	Donna Calt	Cafe.

Cafeteria workers - Negotiations meeting 8/13/2010

Agreed to the following:

- 1) Amend the existing agreement for one year to run through June 30 2011.
- 2) All previously agreed provisions of existing contract remain except paragraph 4, 7 are changed as follows:
- 3) Paragraph 4 All workers to receive an .40 cents an hour increase from their 2009-10 contracted hourly rate. See table below.
- 4) Paragraph 7 of the existing contract \$200 uniform allowance has been eliminated .

Workers 2010-2011

Step 1 \$9.50
 Step 2 \$9.80
 Step 3 \$10.05
 Step 4 \$10.30

Asst. Cooks 2010-2011

Step 1 \$10.00
 Step 2 \$10.30
 Step 3 \$10.55
 Step 4 \$10.80

All others off guide will receive a 40 cents an hour increase over prior year.

Name	Signature	Position
Cindy Matter	<i>Cindy Matter</i>	Rover - Cafe
Donna Catts	<i>Donna Catts</i>	Cafe - Worker
Sharon McCabe	<i>Sharon McCabe</i>	cafe - asst Cook
Steven Gorsu	<i>Steven Gorsu</i>	School bus driver for Board
V. J. McE	<i>V. J. McE</i>	Superintendent

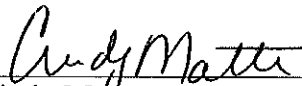
2010-2011

Duration of Agreement

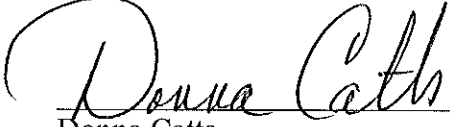
This Agreement shall be effective as of September 1, 2010 and shall continue in effect until June 30, 2011. This Agreement shall not be extended orally and it is expressly understood that it shall expire on the date indicated.

In witness whereof the parties hereto have caused this Agreement to be signed and attested to.

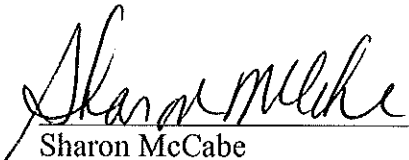
FOR THE CAFETERIA WORKERS



Cindy Matter



Donna Catts




Sharon McCabe

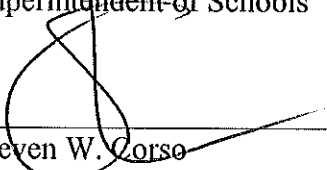
FOR THE BOARD OF EDUCATION



John MacDermant, Board President



Vincent S. Smith
Superintendent of Schools



Steven W. Corso
School Business Administrator/Board Secretary

AGREEMENT

by and between

BOARD OF EDUCATION, POINT PLEASANT

and

CAFETERIA WORKERS

2007 - 2008

2008 - 2009

2009 - 2010

MEMORANDUM OF AGREEMENT

CAFETERIA WORKERS

2007 - 2010

1. Sick Days.

Employees shall be allowed ten days sick leave with full pay in any school year. Days allowed for illness will be accumulative making it possible for unused days of any year to be added to those already accumulated with no limit.

2. Personal Days.

Three days allowed for personal business. Use form to apply for the day. Form to be filled out forty-eight hours in advance except in cases of emergency. Unused personal days shall be added to accumulated sick leave at the beginning of the subsequent school year. There are no half day personal days.

3. Absence Due to Other Causes.

An employee may be allowed five days with full pay for death in the immediate family within a seven day period from the date of death. A maximum of one bereavement day per year can be used for a relative of the second degree.

4. Salaries.

All employees will receive a forty cent per hour raise for each year of the contract.

All employees newly employed shall be given a starting salary as follows:

W O R K E R S

	2007-08	2008-09	2009-10
1.	\$9.10	\$9.25	\$9.40
2.		\$9.50	\$9.65
3.			\$9.90

Outside functions - \$15.00 per hour.

ASSISTANT COOKS

	2007-08	2008-09	2009-10
1.	\$9.60	\$9.75	\$9.90
2.		\$10.00	\$10.15
3.			\$10.40

Outside functions - \$15.00 per hour.

5. In-service.

\$100.00 in-service after six, ten and twenty years of continuous service.

6. Increment Deduction.

If deductions in salary are made, deduct hourly rate only.

~~7.~~ Uniform Allowance.

\$200.00 annual uniform allowance.

8. Assistant Cook - Manager's Duties.

If any employee is required to fill in as an assistant cook or manager for more than five consecutive days, the employee shall be compensated on the sixth consecutive day at an additional rate increase of two dollars per hour for the position of manager and thirty-five cents per hour for the position of assistant cook. Compensation shall also be retroactive to the first day. The increase in duties must be authorized by the Cafeteria Director.

9. Retirement Benefit.

Unused sick days. To be eligible for this benefit, a cafeteria worker must have fifteen years continuous service in the district. Accumulated sick days to be paid at \$10.00 per day to be pro-rated according to hours worked.

10. Health Benefits

Cafeteria workers may purchase health benefits at the district's group rate. Premiums will not be deducted from earned salary, but must be paid by the employee in advance.

11. Unpaid Leave.

There is no provision for unpaid leave for cafeteria workers and none shall be granted without prior approval of the child nutrition program supervisor and the Superintendent. Upon Superintendent's approval, unpaid leave may be granted for family or personal reasons but the number of such days may not exceed five.

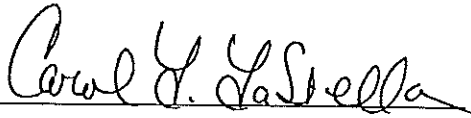
12. Duration of Agreement.

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FOR THE CAFETERIA WORKERS

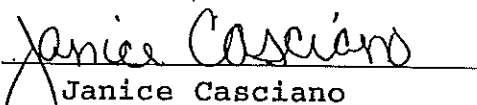
FOR THE BOARD OF EDUCATION



Carol LaStella

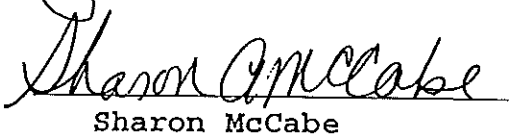


Joan Speroni, President



Janice Casciano

Steven W. Corso, CPA
School Business Administrator/
Board Secretary



Sharon McCabe

DATED: July 24, 2007