

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: OLD BRIDGE TOWNSHIP BOARD OF EDUCATION County: MIDDLESEX
 Employee Organization: OLD BRIDGE EDUCATION ASSOCIATION Employees in Unit: _____
 Base Year Contract Term: 7/1/12 - 6/30/15 New Contract Term: 7/1/15 - 6/30/17
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Section II: Economic			
Item 1	Salary		
Item 2	Increment		
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		<u>69,774,942</u>	<u>72,247,024</u>
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>69,774,942</u>			
Effective Date (m/d/yyyy)	<u>7/1/15</u>	<u>7/1/16</u>		
Percent Increase	<u>3.54%</u>	<u>3.10%</u>		
Total cost of increase	<u>2,472,024</u>	<u>2,241,971</u>		
Total base salary (successor agreement)	<u>72,247,024</u>	<u>74,488,995</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.38%
 Dollar Impact (average per year over term of agreement) 2,357,027

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>18,593,373</u>	<u>20,049,971</u>
Employee Contributions	<u><3,120,820</u>	<u>>4,612,434</u>
Prescription	<u>4,669,964</u>	<u>5,534,547</u>
Dental	<u>1,331,874</u>	<u>1,784,211</u>
Vision	<u>73,989</u>	<u>73,989</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Joseph J. Marra Title: BUSINESS ADMINISTRATOR
 Signature: Joseph J. Marra Date: 2-9-16

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/15 thru 6/30/17.

Employer: OLD BRIDGE TOWNSHIP
BOARD OF EDUCATION

County: MIDDLESEX

Date: 2-9-16

Name: JOSEPH J. MARRA
Print Name

Title: BUSINESS ADMINISTRATOR
Joseph J. Marra
Signature