

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Saddle River Board of Education County: Bergen  
 2 Employee Organization: Saddle River Education Assoc Number of Employees in Unit: 25  
 3 Base Year Contract Term: July 1, 2012-June 30, 2015 New Contract Term: July 1, 2015 - June 30, 2018

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance  
 5  Contract settled with assistance of mediator  
 6  Contract settled with assistance of fact-finder  
 7  Contract settled with assistance of super-conciliator  
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 1693418  
 10 Longevity Costs in Base Year \$ 17700  
 11 Total Salary Base \$ 1711118

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>07/01/2015</u>	<u>07/01/2016</u>	<u>07/01/2017</u>		
13 Cost of Salary Increments (\$)	<u>42329</u>	<u>43477</u>	<u>44647</u>		
14 Salary Increase Above Increments (\$)	<u>3425</u>	<u>3550</u>	<u>3650</u>		
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>45754</u>	<u>47027</u>	<u>48297</u>		
17 New Salary Base (\$)	<u>1739173</u>	<u>1786200</u>	<u>1834497</u>		
18 Percentage increase over prior year	<u>2.7</u> %	<u>2.7</u> %	<u>2.7</u> %		

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Annual Supervision	\$850/activity	21/activity	22/activity	22/activity		
	Daily Supervision	\$80/hr	2/hr	2/hr	2/hr		
	Athletic Coordinator	\$3,150	\$79	\$80	\$83		
20	Totals(\$):	varies	varies	varies	varies		

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

*Not Part of Negotiations*

	Base Year	Year 1
21 Health Plan Cost	\$	\$
22 Prescription Plan Cost	\$n/a	\$
23 Dental Plan Cost	\$	\$
24 Vision Plan Cost	\$n/a	\$
25 Total Cost of Insurance	\$	\$
26 Employee Insurance Contributions	\$	\$
27 Employee Contributions as % of Total Insurance Cost	%	%

**Section VI: Medical Costs (continued)**

28 Identify any insurance changes that were included in this CNA.

**SECTION VII: Certification and Signature**

29 The undersigned certifies that the foregoing figures are true:

Print Name: Donna M Logan

Position/Title: Business Administrator/Board Secretary

Signature: Donna M Logan

Date: 12-9-2016

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

Revised 8/2016

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2015 thru 6/30/2018.

Employer: Saddle River Board of Education

County: Bergen

Date: 12-9-2016

Name: Donna M. Logan

Print Name

Title: Business Administrator/Board Secretary

Donna M. Logan  
Signature