New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #							
	SECTION I: Parties and Term of Contracts						
1	Public Employer: Township of Ocean	County: Monmouth					
2	Employee Organization: PBA Local 57	Number of Employees in Unit: 43					
3	Base Year Contract Term: 1/1/2013 - 12/31/2016						
4	New Contract Term: 1/1/2017 - 12/31/2018						
	SECTION II: Type of Contract Settlement (please	e check only one)					
5	Contract settled without neutral assistance						
6	Contract settled with assistance of mediator						
7	Contract settled with assistance of fact-finder						
8	Contract settled in Interest Arbitration						
9	If contract was settled in Interest Arbitration, did the Arbit	trator issue an Award?					
-	n contract that section in interest in our attention, and the interest	No <u> </u>					
	SECTION III: Base Salary Calculation						
	The "base year" refers to the final year of the expiring or e	expired agreement.					
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."						
10	Salary Costs in base year	\$ 4,128,297.00					
11	Longevity Costs in base year	\$ 137,550.00					
12	Other base year salary costs	,					
	College \$ 6,300.00						
	\$						
	printing and the latter of the						
	\$						
	Sum of "Other" Costs Listed in Line 12.	6,300.00					
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 4,272,147.00					

Emp	loyer: Township of Oce	an-Monmouth	Employe	ee Organization	1: F	PBA Local 57	Page 2
SECTION IV: Increase in Base Salary Cost (for each year of New CNA)							
14	Total Base Salary Cost fro	\$ 4,272,147.00					
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/16	1/1/17				Propose and the second
16	Cost of Salary Increments (\$)	33,201.00	38,738.00	potro de desenvolación como como de como que por que la como que por que p			
17	Salary Increase Above Increments (\$)	78,855.00	80,757.00	grandominante y sampa North Old Assertance to de mandaire y			
18	Longevity Increase (\$)	25,200.00	16,065.00	CONTRACTOR AND CONTRA		ANC CONTRACTOR OF THE PROPERTY	Section Additional Company and Company of the Compa
19	Total Increased Cost for "Other" Items (\$)	0.00	0.00			Section 1997 and the section of the sec	
20	Total Increase (\$) (sum of lines 16-19)	137,256.00	135,560.00				
	SECTION V: Average I	ncrease Over	Term of New	, CNA			
21	Dollar Increase Over Life	of Contract	\$ 272,816.0	O [Take sum	n of all amou	ints listed on Lir	ne 20 above]
22	Percentage Increase Over Life of Contract 6.39 % [Divide amount on Line 21 by amount on Line 14]					t on Line 14]	
23	Average Percentage Increase Per Year 3.19 % [Divide percentage on Line 22 by number of years of					mber of years of	

the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

			(included)					
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	None	The state of the s	4 4 4 Minus		Annual Control of the			The shart sign as consistent or a second of the Second state of th
		ofference of the control of the cont			on and other terms are necessary to a great and a second and a second and a second a second and a second a seco	And the second s	Mathification and a second and	
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		on giridian manderiya 2009 kumaren 2004.000 da abe	**************************************	panishana distributa distributa distributa di seria di se	The second of th			graph (College College
25	Totals (\$):				gradu construction of the foreign open program open program of the foreign open program open			

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 689,083.00	\$ 751,101.00
27	Prescription Plan Cost	\$ 0.00	\$ 0.00
28	Dental Plan Cost	\$ 32,885.00	\$ 32,885.00
29	Vision Plan Cost	\$	\$ 0.00
30	Total Cost of Insurance	\$ 721,968.00	\$ ^{783,986.00}

Page 3 of 4 (complete all pages)

Employ	ver: Township	of Ocean-Monmouth	Employee Organization:	PBA Local 57	Page 4
SECTIC	N VII: Medical (Costs (continued)			
31 32	Employee Insurar	nce Contributions % of Total Insurance Cost	\$\frac{214,987.00}{29.78}\% \frac{\$286,60}{36.5}		
	ntly, the base le		e included in this CNA. Tage offered to the PBA is Demium differential as we		
1	level health ins ary 1, 2016.	coverage offered to the	e PBA changes from NJ	Direct 15 to NJ Direct 20	30
		select coverage above is well as Chapter 78 0	the base level of covera Contributions.	ge but the employee pay	s the
34		ertification and Signatu			
	Print Name:	Stephen O. C	Gallagher		
	Position/Title:	Director of F	inance		
	Signature:	A			
	Date:	June 14, 2	2017		
		leted and signed form a m to: contracts@perc.s	long with an electronic co state.nj.us	py of the contract and the	e signed
	NJ Public Emplo	yment Relations Commi	ssion		

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016