

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Union Beach County: Monmouth
 Employee Organization: Local 641 Employees in Unit: 19
 Base Year Contract Term: 1/1/2014 12/31/2014 New Contract Term 1/1/2014 12/31/2016

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$661,855	\$739,753
Item 2 Increment		
Item 3 Longevity	\$9,150	\$9,125
Item 4 overtime	\$38,852	\$53,296
Item 5 unused sick	\$9,947	\$18,283
Item 6 meal	\$3,375	\$3,325
Item 7 clothing	\$1,950	\$1,950
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column	\$725,129 (Total)	\$825,732 (Total)

Section IV: Analysis of new successor agreement

Total Base Year (previous agreement) \$725,129

NEW AGREEMENT ANALYSIS

Effective Date (m/d/yyyy)	1/1/2014	1/1/2015	1/1/2016
Percent Increase	1.25	1.25	1.25
Total cost of Increase ..	\$8,388	\$8,492	\$8,599
Total base salary (successor agreement)	\$733,517	\$733,621	\$733,728

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.25
 Dollar Impact (average per year over term of agreement) \$8,492.85

Section VI

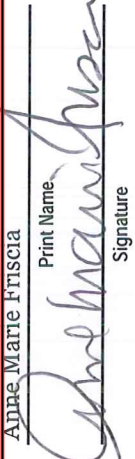
Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$676,100	\$772,000
Employee Contributions	\$67,316	\$117,485
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Annae Marie Friscia Title: Municipal Clerk
 Print Name: _____ Date: 9/22/2015
 Signature