New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line#							
	SECTION I: Parties and Term of Contracts						
1	Public Employer: City of Margate City	County: Atlantic					
2	Employee Organization: Policemen's Benevolent Association Local No. 65	Number of Employees in Unit: 27					
3	Base Year Contract Term: 1/1/2019-12/31/2021						
4	New Contract Term: 1/1/2022-12/31/2025						
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	SECTION II: Type of Contract Settlement (please	check only one)					
5	Contract settled without neutral assistance						
6	Contract settled with assistance of mediator						
7	Contract settled with assistance of fact-finder						
8 ·	Contract settled in Interest Arbitration						
9	If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? Yes No						
· , -	SECTION III: Base Salary Calculation						
	The "base year" refers to the final year of the expiring or expired agreement.						
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."						
10	Salary Costs in base year	\$ 2,695,652					
11	Longevity Costs in base year	s 142,272					
12	Other base year salary costs						
	NONE \$ 0						
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	Sum of "Other" Costs Listed in Line 12.	\$ 0					
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 2,837,924					

Employer: City of Margate City Emp				Policemen's Benevolent Association Local No. 65			No. 65 Page 2
14	SECTION IV: Increase in Base Salary Cost (for each year of New CNA) Total Base Salary Cost from Line 13: \$2,837,924						
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2022	1/1/2023	1/1/2024	1/1/2025		
16	Cost of Salary Increments (\$)	152,498	128,809	132,280	140,245		
17	Salary Increase Above Increments (\$)	0	0	0	0		
18	Longevity Increase (\$)	10,954	11,594	24,942	15,841		
19	Total Increased Cost for "Other" Items (\$)	0	0	0	0		
20	Total Increase (\$) (sum of lines 16-19)	163,452	140,403	157,222	156,086		
	SECTION V. Average I		Taum af Nam	- CNA			

SECTION V: Average Increase Over Term of New CNA

21	Dollar Increase Over Life of Contract \$\frac{617,163}{}\$ [Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract 21.75 % [Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year 5.44 % [Divide percentage on Line 22 by number of years of
	the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Clothing Allowance	18,900	0	0	0	0		
	Holiday Pay	53,661	4,058	2,700	3,024	3,002	:	
	College Allowance	12,460	0	0	0	0		
	Sick Sell Back	25,061	0	799	923	648		
			<u>.</u>			<u> </u>		
25	Totals (\$):	110,082	4058	3,199	3,947	3,650		

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 453,102	\$ 463,278
27	Prescription Plan Cost	\$N/A	ş N/A
28	Dental Plan Cost	\$ 173	\$ 173
29	Vision Plan Cost	ş 236	\$ 236
30	Total Cost of Insurance	\$ 453,511	\$ 463,687

Page 3 of 4 (complete all pages)

Employ	ver: City of Margate City	Employee Organization: Policemen's Benevolent Associati	on Local No. 65
SECTIO	ON VII: Medical Costs (continued)		
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Cost	\$\frac{138,551}{30.55}\% \frac{\$151,791}{32.74}\%	
33	Identify any insurance changes that were	e included in this CNA.	
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			2 1
	SECTION VIII: Certification and Signatu		
34	The undersigned certifies that the foreg	oing figures are true:	
	Print Name: Lisa McLaughlin		
	Position/Title: CFO		
	Signature:		
	Date: 11/2/2021		
	Send this completed and signed form a certification form to: contracts@perc.	long with an electronic copy of the contract state.nj.us	and the signed

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016