

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Carneys Point Township County: Salem
 Employee Organization: Teamster Local Union NO. 676 Employees in Unit: 14
 Base Year Contract Term: 1/1/2012 12/31/2015 New Contract Term 1/1/2016 12/31/2019
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$550,493	\$556,379
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$10,189	\$11,146
Item 4 <u>Maintenance Stipend</u>	\$4,900	\$4,900
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$565,582	\$572,425
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$565,582

Effective Date (m/d/yyyy)	<u>1/1/2016</u>	<u>7/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>	<u>1/1/2019</u>
Percent Increase	1%	1%	2%	2%	2%
Total cost of increase ..	\$6,843	\$5,724	\$11,563	\$11,794	\$12,030
Total base salary (successor agreement)	\$572,425	\$578,149	\$589,712	\$601,506	\$613,536

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$11,989.00

Section VI

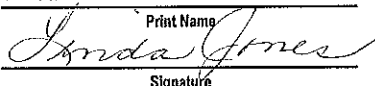
Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$263,444	\$239,132	\$239,132	\$239,132	\$239,132
Employee Contributions	\$19,633	\$18,400	\$18,400	\$18,400	\$18,400
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

<u>Linda Jones</u> Print Name	Title: <u>Treasurer</u>
 Signature	Date: <u>12/31/2015</u>