SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

	TIPPER DEEKE	ELD TOWNSHIP BOA	KD OF EDUCATION	County:	Cumberland
ublic Employer:					100
mployee Organization	UDEA				ees in Unit: 109
ase Year Contract Term:	7/1/2011	6/30/2014	New Contract Term	. 6/30/2	2017
ype of Settlement:	✓ Mediated Set	tlement	t-Finder Recommendation	Voluntary Settlement .	☐ Super Conciliation
			O.1 A	Column E	
		Į	Column A Base Year - Total Costs	New Base Year - T	otal Costs
		l	(Last Year of Previous agreement)	(Filst Teal of Succession	a agreementy
ction II: Economic	I		\$6,115,764	\$6,250,133	
tem 1 Sal	rement		φο,τιο,το		
	ngevity		\$0	\$0	
tem 4					
tem 5					
tem 6		<u> </u>			
tem 7					
tem 8					
tem 9					
ltem 10					
Item 11					
Item 12		Additional Items			
Any additional items list on separate :	sheet	Virgino lei ileilia			
ection III: Totals - Sum of or	osts in each column		\$6,115,764	\$6,250,133	
ection III: Totals - Sum of costs in each column					
			(Total)	(Total)	
ection IV: Analysis of new succ	essor agreement		(Total) NEW AGREEMENT ANALYSIS	(Total)	
Total Base Year(previous agreement	\$6,115,7	7/1/2014	NEW AGREEMENT ANALYSIS 7/1/2015 7/1/2016	(Total)	
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent Increase	\$6,115,7	7/1/2014 2.0	NEW AGREEMENT ANALYSIS 7/1/2015 7/1/2016 2.5 2.5	(Total)	
Total Base Year(previous egreement Effective Date (m/d/vvvv) Percent Increase Total cost of increase	\$6,115,7	7/1/2014 2.0 \$122,462	NEW AGREEMENT ANALYSIS 7/1/2015 7/1/2016	(Total)	
Total Base Year(previous agreement Effective Date (m/d/www) Percent Increase Total cost of increase Total base salary (successor agreen	\$6,115,7	7/1/2014 2.0 \$122,462	NEW AGREEMENT ANALYSIS 7/1/2015 7/1/2016 2.5 2.5 \$156,149 \$160,059	(Total)	
Total Base Year(previous egreement Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreenent) ection V: Impact of Settle	sement - average annu	7/1/2014 2.0 \$122,462 ual increase over term of ag	NEW AGREEMENT ANALYSIS 7/1/2015 7/1/2016 2.5 2.5 \$156,149 \$160,059	(Total)	
Total Base Year[previous egreement Effective Date (m/d/www) Percent Increase Total cost of increase Total base salary (successor agreen ection V: Impact of Settle Percentage Impact (everage per year	nent)	7/1/2014 2.0 \$122,462 ual increase over term of ag 2.33	NEW AGREEMENT ANALYSIS 7/1/2015 7/1/2016 2.5 2.5 \$156,149 \$160,059	(Total)	
Total Base Year(previous egreement Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreenent) ection V: Impact of Settle	nent)	7/1/2014 2.0 \$122,462 ual increase over term of ag	NEW AGREEMENT ANALYSIS 7/1/2015 7/1/2016 2.5 2.5 \$156,149 \$160,059	(Total)	
Total Base Year[previous egreement Effective Date (m/d/www) Percent Increase Total cost of increase Total base salary (successor agreen ection V: Impact of Settle Percentage Impact (everage per year	nent)	7/1/2014 2.0 \$122,462 ual increase over term of ag 2.33	NEW AGREEMENT ANALYSIS 7/1/2015 7/1/2016 2.5 2.5 \$156,149 \$160,059	(Total)	
Total Base Year(previous egreement Effective Date (m/d/ywy) Percent Increase Total cost of increase Total base salary (successor agreen ection V: Impact of Settle Percentage Impact (everage per year Dollar Impact (everage per year ove	nent)	7/1/2014 2.0 \$122,462 al increase over term of ag 2.33 \$146,223.00	NEW AGREEMENT ANALYSIS 7/1/2015 7/1/2016 2.5 2.5 \$156,149 \$160,059 recement	(Total)	
Total Base Year(previous agreement Effective Date (m/d/yyy) Percent Increase Total cost of increase Total base salary (successor agreen ection V: Impact of Settle Percentage Impact (average per year Dollar Impact (average per year ove	ment)	7/1/2014 2.0 \$122,462 at increase over term of ag 2.33 \$146,223.00	NEW AGREEMENT ANALYSIS 7/1/2015 7/1/2016 2.5 2.5 \$156,149 \$160,059 reement	(Total)	
Total Base Year(previous agreement Effective Date (m/d/yyy) Percent Increase Total cost of increase Total base salary (successor agreen ection V: Impact of Settle Percentage Impact (average per year Dollar Impact (average per year over section VI Health Insurance (Indicate costs as	ment)	7/1/2014 2.0 \$122,462 val increase over term of ag 2.33 \$146,223.00 Base Year \$26,808	NEW AGREEMENT ANALYSIS 7/1/2015 7/1/2016 2.5 2.5 \$156,149 \$160,059 recement	(Total)	
Total Base Year(previous agreement Effective Date (m/d/yyy) Percent Increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settle Percentage Impact (average per year Dollar Impact (average per year over section VI Health Insurance (Indicate costs as Cost of Health Plan	ment)	7/1/2014 2.0 \$122,462 real increase over term of ag 2.33 \$146,223.00 Base Year \$26,808 \$7,238	NEW AGREEMENT ANALYSIS 7/1/2015 7/1/2016 2.5 2.5 \$156,149 \$160,059 reement Year 1 \$28,332	(Total)	
Total Base Year(previous agreement Effective Date (m/d/yyy) Percent Increase Total cost of increase Total base salary (successor agreen ection V: Impact of Settle Percentage Impact (average per year over Section VI Health Insurance (Indicate costs as: Cost of Health Plan Employee Contributions	nent)	7/1/2014 2.0 \$122,462 real increase over term of ag 2.33 \$146,223.00 Base Year \$26,808 \$7,238	NEW AGREEMENT ANALYSIS 7/1/2015 7/1/2016 2.5 2.5 \$156,149 \$160,059 reement Year 1 \$28,332 \$7,649	(Total)	
Total Base Year(previous agreement Effective Date (m/d/yyy) Percent Increase Total cost of increase Total base salary (successor agreen ection V: Impact of Settle Percentage Impact (everage per year ove ection VI Health Insurance (Indicate costs as: Cost of Health Plan Employee Contributions Prescription	nent)	7/1/2014 2.0 \$122,462 Inal increase over term of ag 2.33 \$146,223.00 Base Year \$26,808 \$7,238 \$0 \$1,363	### AGREEMENT ANALYSIS 7/1/2015	(Total)	
Total Base Year(previous agreement Effective Data (m/d/yyy) Percent Increase Total cost of increase Total base salary (successor agreen ection V: Impact of Settle Percentage Impact (average per year Dollar Impact (average per year ove section VI Health Insurance (Indicate costs as Cost of Health Plan Employee Contributions Prescription Dental Vision	ment) ment - average annu er over term of egreement) er term of egreement) sociated on each line)	7/1/2014 2.0 \$122,462 tal increase over term of ag 2.33 \$146,223.00 Base Year \$26,808 \$7,238 \$0 \$1,363 \$0	### AGREEMENT ANALYSIS 7/1/2015		
Total Base Year(previous agreement Effective Date (m/d/yyy) Percent Increase Total cost of increase Total base salary (successor agreen ection V: Impact of Settle Percentage Impact (average per year ove section VI Health Insurance (Indicate costs as: Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifice	ment) ment - average annu er over term of egreement) er term of egreement) sociated on each line)	7/1/2014 2.0 \$122,462 tal increase over term of ag 2.33 \$146,223.00 Base Year \$26,808 \$7,238 \$0 \$1,363 \$0	### AGREEMENT ANALYSIS 7/1/2015		
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Total Base Year(previous agreement Effective Date (m/d/yyy) Percent Increase Total cost of increase Total base salary (successor agreen ection V: Impact of Settle Percentage Impact (average per year ove section VI Health Insurance (Indicate costs as: Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifice	nent)	7/1/2014 2.0 \$122,462 tal increase over term of ag 2.33 \$146,223.00 Base Year \$26,808 \$7,238 \$0 \$1,363 \$0	### AGREEMENT ANALYSIS 7/1/2015	se, s/he is subject to pum	isment.
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Total Base Year(previous agreement Effective Data (m/d/yyy) Percent Increase Total cost of increase Total base salary (successor agreen ection V: Impact of Settle Percentage Impact (average per year Dollar Impact (average per year ove ection VI Health Insurance (Indicate costs as Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifie Section VII	nent)	7/1/2014 2.0 \$122,462 Ital increase over term of ag 2.33 \$146,223.00 Base Year \$26,808 \$7,238 \$0 \$1,363 \$0 figures are true and is awa TE LUDY	### AGREEMENT ANALYSIS 7/1/2015	se, s/he is subject to purn	isment.
Total Base Year(previous agreement Effective Data (m/d/yyy) Percent Increase Total cost of increase Total base salary (successor agreen ection V: Impact of Settle Percentage Impact (average per year Dollar Impact (average per year ove ection VI Health Insurance (Indicate costs as Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifie Section VII	nent)	7/1/2014 2.0 \$122,462 Ital increase over term of ag 2.33 \$146,223.00 Base Year \$26,808 \$7,238 \$0 \$1,363 \$0 Figures are true and is awa Figures are true and is awa Print Name	### AGREEMENT ANALYSIS 7/1/2015	se, s/he is subject to purn	isment.