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AGREEMENT
 BETWEEN
TOWNSHIP OF UNION
 UNION COUNTY, NEW JERSEY
 AND
SUPERIOR OFFICERS' ASSOCIATION
 OF THE
 TOWNSHIP OF UNION POLICE DEPARTMENT

X JANUARY 1, 1981 THROUGH DECMEBER 31, 1982

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THIS AGREEMENT made this 23rd day of December, 1980,

BETWEEN:

TOWNSHIP OF UNION IN THE COUNTY OF UNION, a Municipal Corporation of the State of New Jersey, hereinafter referred to as the Township, party of the first part,

AND:

SUPERIOR OFFICERS' ASSOCIATION OF THE TOWNSHIP OF UNION POLICE DEPARTMENT, hereinafter referred to as Association, party of the second part.

W I T N E S S E T H:

WHEREAS, the parties hereto did heretofore under date of July 13, 1979 enter into a certain labor agreement for the officers of the Police Department holding the ranks of Sergeant, Sergeant and Captain; and

WHEREAS, in accordance with said agreement ongoing negotiations have been taking place looking to the conclusion of an agreement for the years 1981 and 1982; and

WHEREAS, the parties hereto have now concluded said negotiations and agreement has been reached;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and other good and valuable considerations the parties hereto do agree that the aforesaid contract of July 13, 1979 be and the same shall be hereby modified and amended to the particulars hereinafter set forth.

ARTICLE II

INCORPORATION OF PBA AGREEMENT

Article II is amended for the purpose of changing the date therein set forth with reference to the Township contract with the P.B.A. from May 23, 1979 to December 23, 1980.

ARTICLE III
COMPENSATION

A. Effective January 1, 1981 the salaries for all members covered by this agreement shall be as follows:

Captain	\$27,763.00
Captain (Assigned as Detective)	28,013.00
Lieutenant	25,850.00
Lieutenant (Assigned as Detective)	26,100.00
Sergeant	23,924.00
Sergeant (Assigned as Detective)	24,174.00

B. Effective January 1, 1982 the salaries for all members covered this agreement shall be as follows:

Captain	\$30,192.00
Captain (Assigned as Detective)	30,442.00
Lieutenant	28,112.00
Lieutenant (Assigned as Detective)	28,362.00
Sergeant	26,017.00
Sergeant (Assigned as Detective)	26,267.00

ARTICLE IV
UNIFORM ALLOWANCE

Paragraph 1 of said Article is amended to provide that the annual uniform allowance for the years 1981 and 1982 for each uniformed superior officer shall be \$500.00 payable in a lump sum on or before May 1 of each year.

Said Article is supplemented by the addition of a new section to read as follows:

- A. Each uniformed superior officer shall be entitled to an annual clothing maintenance allowance of the sum of \$50.00 for the year 1981 and \$100.00 for the year 1982 payable in a lump sum on October 1 of each of said years.

ARTICLE VII
TERM OF AGREEMENT

Paragraph A. of said Article is amended for the purpose of providing that the term of this amendatory agreement is from January 1, 1981 until December 31, 1982.

Paragraph B. of said Article is amended for the purpose of changing the date therein set forth to read July 1, 1982.

ARTICLE VIII
MISCELLANEOUS

All other terms and provisions of said contract of June 13, 1979 not inconsistent herewith are to continue in full force and effect.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals this 23rd day of December, 1980.

SUPERIOR OFFICERS' ASSOCIATION
OF THE TOWNSHIP OF UNION
POLICE DEPARTMENT

By: *Raymond Machnik*
Raymond Machnik, President

ATTEST:

William C. Glasser
WILLIAM C. GLASSER
SECRETARY

TOWNSHIP OF UNION IN THE
COUNTY OF UNION

By: *James C. Conlon*
James C. Conlon, Chairman
of the Township Committee

ATTEST:

Nancy Derr
Nancy Derr, Township Clerk

