

ADDENDUM TO AGREEMENT

Between

THE BOROUGH OF FAIR LAWN

And

**THE DEPARTMENT HEAD'S ASSOCIATION
OF THE BOROUGH OF FAIR LAWN**

Dated: January 1, 2005 through December 31, 2008

TERM: JANUARY 1, 2005 THROUGH DECEMBER 31, 2008.

All of the terms and conditions as set forth in the Agreement between the BOROUGH OF FAIR LAWN and THE DEPARTMENT HEAD'S ASSOCIATION OF FAIR LAWN in its agreement with a term of January 1, 2005 through December 31, 2008, (hereinafter "Agreement"), shall remain in full force and effect unless specifically amended herein.

ARTICLE 5

HOURS OF WORK AND OVERTIME

Add F: In the event of a department head's death, while in the employment of the Borough of Fair Lawn, said department head's estate will be entitled to payment for unused compensatory time accumulated in accordance with Article 5, Section D.

ARTICLE 10

HOLIDAYS

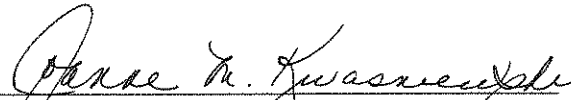
Each of the Employees shall have the following paid holidays:

1. New Year's Day
2. Lincoln's Birthday
3. Martin Luther King Day
4. Washington's Birthday
5. Good Friday
6. Memorial Day
7. Fourth of July
8. Labor Day
9. Columbus Day
10. Veteran's Day
11. Thanksgiving Day
12. Day after Thanksgiving Day
13. Christmas Day

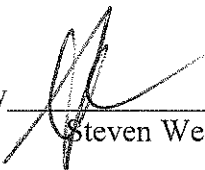
Add 14: Floating Holiday – Department Heads will be entitled to one Floating holiday per calendar year, on a day of their choice

IN WITNESS WHEREOF, the BOROUGH has caused this instrument to be signed by its presiding officers, attested to by the Municipal Clerk and its corporate seal to be hereunto affixed pursuant to a resolution of the BOROUGH passed for that purpose, and the said Employees have duly signed the within Agreement on this 19 day of July, 2007.

ATTEST:

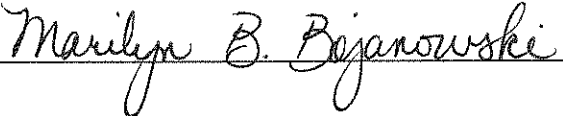

Joanne M. Kwasniewski, RMC/CMC/AAE
Municipal Clerk

BOROUGH OF FAIR LAWN,

By 
Steven Weinstein, Mayor

THE DEPARTMENT HEAD'S
ASSOCIATION OF THE
BOROUGH OF FAIR LAWN,

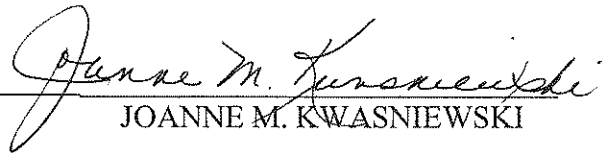
WITNESS:


Marilyn B. Bijanowski

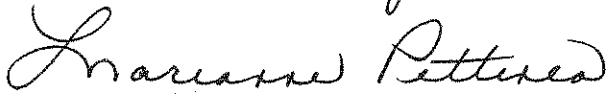
By 
Ken Garrison

STATE OF NEW JERSEY, COUNTY OF BERGEN) SS.:

BE IT REMEMBERED, that on this 24th day of July 2007, before me, the subscriber, a Notary Public of the State of New Jersey, personally appeared JOANNE M. KWASNIEWSKI who, being by me duly sworn on her oath, doth depose and make proof to my satisfaction, that she is the Municipal Clerk of the Borough of Fair Lawn, the municipal corporation named in the within Instrument; that STEVEN WEINSTEIN is the Mayor of said municipal corporation; that the execution, as well as the making of this Instrument has been duly authorized by a proper resolution of the Borough Council of said municipal corporation; that deponent well knows the corporate seal of said municipal corporation; and the seal affixed to said Instrument is such corporate seal and was thereto affixed and said Instrument signed and delivered by said Mayor, as and for his voluntary act and deed and as and for the voluntary act and deed of said municipal corporation, in the presence of deponent, who thereupon subscribed her name thereto as witness.


JOANNE M. KWASNIEWSKI

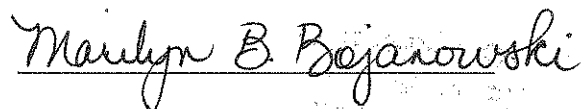
Sworn and Subscribed to before me
this 24th day of July, 2007.



MARIANNE PETTINEO
A Notary Public of New Jersey
My Commission expires 6/1/2012

STATE OF NEW JERSEY)
SS.:
COUNTY OF BERGEN)

BE IT REMEMBERED that on this 19th day of July 2007, before me, the subscriber, a Notary Public of the State of New Jersey, personally appeared KEN GARRISON, whom, I am satisfied, is the individual named in and who executed the within Instrument, and thereupon he acknowledged that he signed, sealed and delivered the same as his act and deed, for the uses and purposes therein expressed.



MARILYN B. BOJANOWSKI
Notary Public of New Jersey
My Commission Expires 2/24/09