

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: WOOD-RIDGE BOARD OF EDUCATION County: Bergen
 Employee Organization: WOOD-RIDGE ADMINISTRATORS ASSOCIATION (WRAA) Employees in Unit: 4
 Base Year Contract Term: 7/1/2013 6/30/2014 New Contract Term 7/1/2014 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u> *	\$552,917	\$554,569
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$0	\$0
Item 4 <u>Doctorate</u>	\$2,500	\$2,500
Item 5 <u>Tuition Reimbursement</u>	\$10,000	\$10,000
Item 6 <u>Athletic Director Stipend</u>	\$0	\$10,748
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$565,417	\$577,817
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$565,417

Effective Date (m/d/yyyy)	7/1/2014	7/1/2015			
Percent Increase	*	*			
Total cost of increase ..	*	*			
Total base salary (successor agreement)	\$577,817	\$577,817			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) *
 Dollar Impact (average per year over term of agreement) *

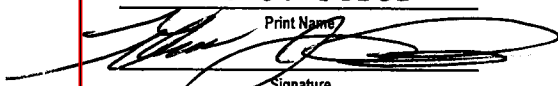
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$75,429	\$52,620			
Employee Contributions	\$10,452	\$12,165			
Prescription	\$0	\$0			
Dental	\$6,960	\$5,760			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Thomas J. Perez Title: Business Administrator
 Signature:  Date: 8/27/14

*"2014-2016 contractual increases shall be merit based for each unit member. As a result, no accurate calculations can be provided at this time.