

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Town of Newton County: Sussex  
 Employee Organization: United Public Service Employee Union Employees in Unit: 15  
 Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term: 1/1/2013 12/31/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$780,169	\$795,772
Item 2 ..... <u>Increment</u>	\$15,603	\$15,915
Item 3 ..... <u>Longevity</u>	\$34,356	\$35,587
Item 4 ..... <u>Clothing/Shoes</u>	\$3,000	\$3,000
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	<u>\$833,128</u>	<u>\$850,274</u>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$833,128

Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>
Percent Increase	<u>2%</u>	<u>2%</u>	<u>2%</u>
Total cost of increase	<u>\$15,915</u>	<u>\$17,005</u>	<u>\$17,345</u>
Total base salary (successor agreement)	<u>\$850,274</u>	<u>\$867,219</u>	<u>\$884,503</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.00  
 Dollar Impact (average per year over term of agreement) \$16,755.00

**Section VI**

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$248,242	\$306,420
Employee Contributions	\$14,062	\$13,827
Prescription		
Dental	\$10,968	\$12,864
Vision	\$2,793	\$2,138