New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #				
	SECTION I: Parties and Term of Contracts			
1	Public Employer: Township of Denville	County: Morris		
2	Employee Organization: PBA Local #142	Number of Employees in Unit: 34		
3	Base Year Contract Term: 2021			
4	New Contract Term: 01/01/22 - 12/31/2025			
	SECTION II: Type of Contract Settlement (please	check only one)		
5	Contract settled without neutral assistance			
6	Contract settled with assistance of mediator			
7	Contract settled with assistance of fact-finder			
8	Contract settled in Interest Arbitration			
9	If contract was settled in Interest Arbitration, did the Arbitra	ator issue an Award? Yes No No		
	SECTION III: Base Salary Calculation			
	The "base year" refers to the final year of the expiring or ex	pired agreement.		
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guid or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of services that It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."			
10	Salary Costs in base year	\$ 3,365,900		
11	Longevity Costs in base year	\$ 73,979		
12	Other base year salary costs			
	Education § 66,557			
	\$			
	\$			
	\$			
	Sum of "Other" Costs Listed in Line 12.	\$ 66,557		
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 3,506, 436		

Employer: Township of Denville			Employe	Employee Organization:		Local PBA #142	
14	SECTION IV: Increase in Total Base Salary Cost from		cy Cost (for each year of New CNA)				
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/22	01/01/23	01/01/24	01/01/25		
16	Cost of Salary Increments (\$)	84,148	77,626	88,192	81,357		
17	Salary Increase Above Increments (\$)			The section of the se		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
18	Longevity Increase (\$)			Charles and another A sea to be a charles and the control of the c		and the state of t	
19	Total Increased Cost for "Other" Items (\$)	5,350	4,091	3,724	3,840		
20	Total Increase (\$) (sum of lines 16-19)	89,498	81,717	91,916	85,197	T. Amerika da ka ka 23 A 17 A ka mana pulaman	
	SECTION V: Average I	ncrease Ove	r Term of Nev	v CNA			
21	Dollar Increase Over Life	of Contract	\$ 348,328	[Take sum	of all amoun	its listed on Li	ne 20 above]
22	B-wt lu Co		9.93	O/ [Divide an	anunt on line	21 huamaur	nt an lina 1/1

21	Dollar Increase Over Life of Contract \$	348,328	[Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract	9.93 %	[Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year	2.43 %	[Divide percentage on Line 22 by number of years of
			the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
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					Citization in the Commence of		processory of the first and th	
25	Totals (\$):	goddimmwaamacana oo o neerwaxaanii wadi		E-drafish and as a Millia and cross amounts associates considered in the relation				TOTAL SELECTION OF THE PROPERTY OF THE PROPERT

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 448,520	\$ 515,096
27	Prescription Plan Cost	\$ 128,567	\$ 147,229
28	Dental Plan Cost	\$ 27,745	\$ 31,797
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	\$ 604,832	\$ 694,122

Emplo	yer: Township	of Denville	Employee Organization: Local PBA #142	age 4
SECTIO	ON VII: Medica	l Costs (continued)		
31 32		rance Contributions s % of Total Insurance Cost	\$\begin{align*} 181,836 & \\$ \begin{align*} 210,575 & \\ 30.06 & \% & \end{align*} 30.34 & \% \end{align*}	
33	Identify any i	nsurance changes that were	e included in this CNA.	
1				
34		Certification and Signatured certifies that the foregone describes a Falce Finance Director / CF 705/25/2022	going figures are true:	
		npleted and signed form a orm to: contracts@perc.	along with an electronic copy of the contract and the signe .state.nj.us	d
	NJ Public Emp Conciliation at PO Box 429	loyment Relations Comm nd Arbitration	nission	

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016