

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic
 Employee Organization: The Atlantic County Sheriff's Office Superior Officers Association Employees in Unit: 14
 Base Year Contract Term: 1/1/2018 12/31/2021 New Contract Term 1/1/2022 12/31/2025
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$1,451,246		\$1,512,307	
Increment		N/A		N/A
Longevity				
Section IV: Additional Costs List economic items: indicate either inside or outside base salary as agreed to between the parties.				
Item Description				
Item 1				
Item 2				
Item 3				
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet Additional Items				
Section V: Totals - Sum of costs in each column	\$1,451,246 (Total Economic) Section III & IV		\$1,512,307 (Total Economic) Section III & IV	

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year(previous agreement)	\$1,451,246				
Effective Date (m/d/yyyy)	<u>1/1/2022</u>	<u>1/1/2023</u>	<u>1/1/2024</u>	<u>1/1/2025</u>	
Percent Increase	4.21%	3.77%	3.77%	3.89%	
Actual dollar increase	\$61,061	\$56,951	\$54,654	\$63,122	
Total Economic Costs (successor agreement)	\$1,512,307	\$1,569,258	\$1,623,912	\$1,687,034	

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.91%
 Dollar Impact (average per year over term of agreement) \$58,947

Section VIII

Medical Costs Base Year Year 1