

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Cumberland County Board of Vocational Education County: Cumberland
 Employee Organization: Cumberland County Vocational Technical Education Association Employees in Unit: 67
 Base Year Contract Term: 7/1/2014 6/30/2015 New Contract Term 7/1/2015 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$3,271,167	\$3,352,946
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$0	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
<i>Any additional items list on separate sheet</i> Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$3,271,167</u> (Total)	<u>\$3,352,946</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$3,271,167

Effective Date (m/d/yyyy) 7/1/2015

Percent Increase 2.5

Total cost of increase ... \$81,779

Total base salary (successor agreement) \$3,352,946

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50

Dollar Impact (average per year over term of agreement) \$81,779.00

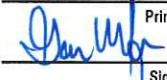
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$759,960	\$801,758
Employee Contributions	\$163,434	\$179,749
Prescription	\$164,723	\$179,567
Dental	\$38,194	\$40,078
Vision	\$6,707	\$8,063

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Gene Mercoli Title: School Business Administrator
 Print Name
 Date: 7/24/2015
 Signature