

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Pg 1 of 2

Section I: Agreement Details

Public Employer: Borough of Ringwood County: Passaic
 Employee Organization: NJ State Policemen's Benevolent Assn Local 247 Employees in Unit: 18
 Base Year Contract Term: 1/1/09 New Contract Term: 1/1/12 - 12/31/14
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	2011		2012	
	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	4,825,002	N/A	4,907,865	N/A
Increment				
Longevity	118,435		123,304	
Section IV: Additional Costs List economic items; indicate either inside or outside base salary as agreed to between the parties.				
Item 1 <u>Educational</u>	3,150		3,150	
Item 2 <u>stipend</u>	5864		5864	
Item 3 <u>overtime</u>		120,703		176,162
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet Additional Items				
Section V: Totals - Sum of costs in each column	1,952,451 <small>(Total Economic) Section III & IV</small>	120,703 <small>(Total Non-salary Economic)</small>	2,039,883 <small>(Total Economic) Section III & IV</small>	176,162 <small>(Total Non-salary Economic)</small>

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Back Year (previous agreement) _____
 Effective Date (m/d/yyyy) _____
 Percent Increase _____
 Actual dollar increase _____
 Total Economic Costs (successor agreement) _____

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) _____
 Dollar Impact (average per year over term of agreement) _____

Section VIII

Medical Costs	Base Year	Year 1
Cost of Health Plan		
Employee Contributions		
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: _____ Title: _____
 _____ Print Name _____
 _____ Signature _____ Date: _____

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: Borough of Ringwood County: Passaic
 Employee Organization: NJ State Policemen's Benevolent Assn Local 247 Employees in Unit: 18
 Base Year Contract Term: 1/1/09 New Contract Term: 1/1/12 - 12/31/14
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-14.7(a): Base salary is the salary provided pursuant to a salary grade or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
Section III: Economic - Costs inside base salary				
Salary	1,980,999		2,032,617	
Increment		N/A		N/A
Longevity	148,995		156,424	
Section IV: Additional Costs				
Item 1: <u>Education</u>	3150		3150	
Item 2: <u>Stipend</u>	8864		8864	
Item 3: <u>overtime</u>		120,000 (BUDGET)		*122,400
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items not on separate sheet				
Section V: Totals - Sum of costs in each column	2,142,008	120,000	2,197,905	122,400
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

* ESTIMATE;
(APPLIED 2%
INCREASE TO
2013 BUDGET #)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) 1,952,451

Effective Date (m/d/yyyy)	2012	2013	2014
Percent Increase	4.5%	5.7%	2.6%
Actual dollar increase	87,432	102,125	55,897
Total Economic Costs (successor agreement)	2,039,883	2,142,008	2,197,905

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 4.03%
 Dollar Impact (average per year over term of agreement) 82,151

Section VIII

Medical Costs	Base Year 2011	Year 1 2012	2013	2014 (Applied 9% to 2013 as estimate)
Cost of Health Plan	477,468	317,184	317,136	345,678
Employee Contributions	12,396	43,763	58,353	65,647
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to perjury.

Section IX

Prepared by: Susan Weller Title: Principal Payroll Clerk
 Signature: Susan Weller Date: 5/2/13