

HILLSIDE PUBLIC SCHOOLS

March 9, 2009

Agreement between Board of Education and the Directors of Elementary Education, Secondary Education, and Special Services, effective July 1, 2008 to June 30, 2011.

Item	Terms
Salary Increases	3.9% per year
Longevity	\$1,600 after 12 years, \$2,400 after 24 years of administrative service in the district
Monthly travel allowance	\$75 per month shall be added to the salary
Health, dental, prescription	Per HAA agreement
Sick days	Per HAA agreement
Personal days	Two annually, unused cumulative as sick days
Unused sick day cap	\$110 per day, \$22,500 maximum; \$50 per day, \$15,000 cap for employees hired after July 1, 2008
Vacation	24 days annually, can carry over up to five days for three months
Tuition reimbursement	If required by HBOE, not to exceed \$2,500 annually
Mentoring reimbursement	If required by HBOE
Conference	Attendance at one national and one state conference annually, subject to Superintendent approval
Memberships	Paid membership in up to three professional organizations, subject to Superintendent approval
Seminars and workshops	Subject to Superintendent approval
Restoration of service credit toward longevity	Years of service as an administrator in district shall include years prior to break in continuous service
Restoration of sick leave after break in service	Accumulated sick and personal leave shall include days prior to break in continuous service

Board meeting: March 19, 2009